



B·Mike



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ISSUE 11
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"An Injury to One is an Injury to All"

The Official Publication of Branch 82

Portland, OR

Beaverton·Canby·Clackamas·Forest Grove·Gladstone·Happy Valley·Gresham·Hillsboro·Lake Oswego·McMinville·Newberg·Oregon City·Portland·St. Helens·Troutdale·West Linn

Branch 82 Voters' Guide Issue

***meet the candidates**

***investigate**

***VOTE!**



In This Issue:

Election Guide!!!

Guest Article

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100% ORGANIZED OFFICES

Aloha
Collections
Creston
East Portland
Forest Park
Gladstone/Happy Valley
Holladay Park
Hillsboro
Kenton
Lake Oswego
Midway
Multnomah
Parkrose
Piedmont
River District
Rose City Park
Sellwood
St. Helens
St. Johns
Tigard
Troutdale
Waterfront

INJURED AT WORK?

Call BRANCH 82 OWCP REP
Mike O'Connor

Wednesdays and Thursdays
503 493-5903

MCKANNA, BISHOP, JOFFE

Attorneys

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Portland, Oregon, 97209

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Elizabeth A. McKanna

Legal Assistant

Marla R. Menkins

Representing Oregon Unions

And Employees in

Matters of Collective Bargaining

And Civil Rights

(Law Firm retained by NALC Branch 82)

Branch 82 Monthly Meetings

General Membership 2nd Wednesday, 7:00PM

Retiree Luncheon 2nd Tuesday, 11:30AM

Stewards Council 3rd Wednesday, 7PM

Executive Board 4th Wednesday, 6:30PM

All members are welcome, unless otherwise noted.

All meetings are held at the NALC Branch 82 Office,

5265 NE 42nd Avenue.

Retiree Luncheons are held at

Izzy's EastPort Plaza, 3846 SE 82nd Avenue

The B-Mike is the official publication of Charles N. Coyle Branch 82 National Association of Letter Carriers, affiliated with Oregon AFL-CIO and Northwest Oregon Labor Council (OLC), 5265 NE 42nd Avenue, Portland, Oregon 97218. Phone 503-493-5903. Office hours: M-F 8:00am-5pm, Sat 8:00-11:00am.

The B-Mike is published monthly and mailed to the Branch 82 mailing list. The B-Mike is published to promote the objectives of this Branch and to provide better communication with our members. Individual opinions expressed herein are not necessarily those of the Branch Officers or Branch 82, unless identified as such. The editorial committee reserves the right to edit or refuse publication of any article. Articles for publication must be in Word or PDF form and received by the 15th of the month. E-mail articles to: smiller.eightytwo@gmail.com. If you have questions or to request a deadline extension, call the editor in advance. The advertising deadline is also the 15th of the month. All ads must be in PDF form or have prior approval of the editor. Mail to the B-Mike, c/o Branch 82. For rates and further information, call 503-493-5903.



Halloween is Over; Don't Get Tricked

- Casey English, Rose City Park Steward & Trustee

As you can probably tell from all the campaign ads in this issue of the B-Mike, it's election season at Branch 82! Soon every member of the branch will be getting a ballot and will be asked to vote on who they want to be representing them. I strongly encourage everyone to please vote! It's *our* union, so we should make *our* voices heard! As we head into the election, I just wanted to share my thoughts about what I've been hearing (and seeing) lately.

One of the hardest things for me as a shop steward is when I have to tell a carrier that management is allowed to do the thing the carrier is coming to talk to me about. It used to be that I had to tell carriers "yes, management can come and find you and walk with you." Now it's "yes, management can schedule you for your SDO" or "yes, management can give you a two-hour section" (so long as they follow the juniority list). Understandably, people get upset at this answer. They're a Regular now, so why should they have to work so much?

There's been a lot of discontent about the insane amounts of mandatory overtime being pushed onto us. Certainly, working this much when you're not on the ODL can be frustrating, and even aggravating. Now, if you've been reading the B-Mike over the last year and a half or so, you know *why* we're off-assignment so much: staffing. We know the cause, so why isn't the problem fixed? Why can't we just refuse to work? It's just mail, nobody cares if it's late.

To start, people *do* care. People that literally give the Postal Service the money they need to keep us gainfully employed care. If stuff started getting delayed because we were refusing to take it out, many of those customers



would just go somewhere else, and then that money would dry up, and the Postal Service would be in an *actual* financial crisis.

I've also heard some people ask why don't we just prioritize "important" mail and packages, and

leave the paper towels for another day? Well, one, you'll still run into the problem above. Two, we don't want to start dictating what is and isn't "important." Medication? Yeah, absolutely. Checks? 100%. Pet food? Where do you draw the line? It's best for the Postal Service (and again, our jobs) if you just don't draw it at all.

There's also a second (and slightly more important) issue with refusing work: *it can literally get you fired*. Yes, there are *specific* circumstances in which you can refuse work. But I emphasized *specific* for a reason. They are narrow, and the details and nuances of them have been litigated through our grievance and arbitration process (and in some cases, actual courts) for decades. Any time you refuse work you're walking a very fine tight-rope, one that whoever told you to refuse work probably never explained. Certainly, if you feel you're being asked to do something unsafe or illegal, you should call the branch and speak to one of the officers *before* you do the work (or refuse to do it). They have the experience and knowledge to help you determine if refusing the work is the correct course of action.

I've also heard some grumblings that it's not fixed because our branch doesn't want it fixed. More and more people have been implying (or even outright stating) that the officers aren't doing anything to stop the mandatory overtime. They believe that there is some specific "thing" our officers could do that would end it all, but that they just aren't. Why? I don't know. This, of course, is completely untrue. In the time I've spent working with our officers as a steward, they've demonstrated to me that they do everything they can for us, and if there was some magic bullet to get rid of mandatory overtime, they would absolutely take it. The problem is that magic bullet doesn't exist. The only way to fix overtime problems is with more staff. And that is a slow process, unfortunately.

So, as you sit down to fill out your ballot just remember, our current full-time officers and our chief steward collectively have close to 50 years within the Postal Service, and almost as much time serving us as shop stewards or officers. They got to where they are now by proving (to us, the members) that they will put in the work necessary to protect us. But that doesn't mean they are all-powerful. Anyone telling you otherwise is probably trying to trick you. Don't get tricked.

Oh, and the next time you hear someone telling you that you can just "refuse" work, maybe give Branch 82 a call first. An ounce of prevention and all that.

Hello Again From the Office of Your Secretary-Treasurer

- Matt Pierce, Secretary-Treasurer

I would like to thank all of the members for entrusting me to this position and reelecting me to my 5th term. It is truly an honor and privilege. One of the things that I truly love about the NALC is how democratic we are. We vote on our national officers, our contract, as well as all of your local officers. When you read this we will be in the middle of our biennial election cycle. Branch 82 will be voting on three contested offices: vice-president, e-board & recording secretary. As is required by our bylaws, all eligible members will be mailed a ballot to their last known address. Please make sure that you've updated your mailing address with the branch if you've moved recently. Ballots will be assembled by our union mailer and will be mailed by November 15th, 2021. Any member not receiving a ballot by November 19th should notify Branch 82 at 503-493-5903. Final cutoff of ballots mailed out to members (including new members) shall be November 26th, 2021. Counting of ballots will commence at 6:00 PM on December 6th, 2021 at the union office.

Please also keep in mind that per national election rules, a branch can neither censor campaign literature nor require that branch representatives be permitted to read the literature before it is distributed. Meaning a candidate can claim whatever they want in their B-Mike ad or mailing regardless of whether it's true, contractual, or feasible etc...

I hope that everyone will take the time to learn a little about the candidates and actually vote. Honestly, it can be a little disheartening how abysmal the turn out for our NALC elections can be. Always below 50% and in some elections closer to 20%. As an NALC union member you have a right and I think therefore a little bit of a responsibility to vote. As active officers while at work none of us can advise you how to vote, but please talk to your current or former coworkers. How you vote after familiarizing yourself with the candidates is up to you, but there is really NO excuse for not voting.

The union gives all letter carriers an equal democratic voice to determine the actions and goals of the NALC. So if you don't like something about the NALC the one thing you can't do and effect change is resign from it or fail to participate in its democracy. Non-members and those that don't vote have no voice. Participation is the key to the success and the future of the NALC. I hope and trust that this finds everyone well and I wish you all a happy and safe holiday season.

In solidarity,
Matt

MDA Report

- Abe RedCloud, MDA Rep

Hello everyone and Happy November to you! Just a quick note this month about our current totals we have raised for MDA this year.

Before the Regional Assembly we had raised \$5,715.92 for this year. At Regional Assembly we brought eight really nice electronics for a raffle while there for four days. With that I was able to raise \$3,385!!! This brings our total to \$9,100.92!

A great story from the regional raffle is that Willie Groshell came to me on the Sunday before RAP and asked how much money we could raise if we shaved his head for MDA. So I announced Monday morning that if we could raise \$6,000, Willie would shave his head! Well there were two other raffles there and we were able to raise \$6,235 for MDA altogether!!! Then we shaved his head at the banquet at RAP!!! Thank you Willie for your great idea and for donating your long hair to "Hair We Share"!

We also just had Fill the Satchel and as I wrote this article mid October we had raised \$2,335 so far. My goal is \$15,000 for the year. I'll update you all on our total raised from Fill The Satchel next month. I hope you all have a happy holiday this month!

In Solidarity,
Abe RedCloud



From the Desk of the Chief Steward

- John Kunz, Chief Steward

Over my career as a letter carrier, crime or theft against postal employees has been an uncommon occurrence. When I say uncommon occurrence I don't mean broken into NBUs or stolen packages during Christmas time, those I would say are common. The crimes I mean are robberies of postal employees, vehicle break-ins, stolen postal vehicles, and even assaults or murder.

In the last year crime in Portland has increased, especially theft. A new type of theft has crept up on postal carriers. Thieves are going around to postal vehicles and looking for unlocked vehicles. If the vehicle is unlocked they pull up their car and take all the mail. The mail carrier walks up to their vehicle to find all the mail gone. Of course this isn't always the case either, even if the vehicle is locked thieves are just busting out a window and stealing the mail. The difference between the two is simple: one was possibly preventable by simply locking the vehicle, the other in my opinion is not preventable unless vehicles have shatter proof glass (which they don't). So please lock your vehicle at all times when you are not in it. Also if you are a victim of a break-in, call your office immediately and report the incident to management. They will either instruct you to call 911 or the postal inspectors.

The less common crimes we have seen this year have been stolen postal vehicles and armed robbery. One

incident had a person steal a postal vehicle and drive it around, eventually crashing it. Another incident had a person pull a knife on a carrier and steal the mail they had in their possession and run away. Both criminals were caught and face jail time. Both carriers did nothing wrong and were cleared of any wrongdoing.

Some other incidents that have occurred have been assaults by homeless or mentally ill people. These incidents are rare but have occurred. Some carriers have witnessed murders, shootings, or deceased people on their routes. Needless to say, we are living in crazy times. I need all carriers to be aware of their surroundings. If you are a victim of a robbery, don't be a hero. Remember the person robbing you is committing a felony. If they want the mail, give it to them. Try to get a description of the person. When the crime is over, go to a safe place and call your office and report it. Then your management team will either instruct you to call 911 or the postal inspectors. If you are in any way injured, call 911 first then your office.

Like I said, we're living in crazy times and unfortunately these crazy times are affecting postal employees. Please be careful and safe this holiday season.

Until next month.....
JKunz

Open Season

- Eric Matras, Health Benefits Rep

Greetings Brothers and Sisters.

Open season for Federal Employees Health Benefits (FEHB) is Monday, November 8 through 11: 59pm on Monday December 13, 2021.

A brand-new NALC Health Benefit Plan member portal and mobile application are expected to launch in November. At this writing, I do not yet have details as to how it will exactly work. The goal of our union-owned and operated Plan has been to create new user-friendly tools for our members. Remember, you can always access both the Health Benefits Plan and the Mutual Benefit Association through the smart phone app. If you haven't already downloaded it, I highly recommend that you do so. It's available for both iPhone and Android phone users and it's free!! If you need

to call our Plan the number is 703-729-4677. Our headquarters are in Virginia so don't forget the east coast is 3 hours ahead of us.

Remember, always talk with your medical provider regarding which preventative screenings like mammograms and colonoscopies are right for you. Make sure you reach out to the Plan before scheduling any operation or testing type procedures to make sure they are being performed by a PPO Provider. Once again information on the NALC Plan and others should be available during Open Season in the cafeteria area of the main Portland PD&C facility on Cornfoot Road near the airport.

Sincerely in Solidarity
Eric Matras, Branch 82 Health Benefits Representative



B-Mike

Election Season

- David Norton, President

Hello everyone. Welcome to fall, peak season, and here at Branch 82, the election of officers. At the October General Membership Meeting, we had nominations for officer positions of Branch 82. I was nominated for the office of president. No one else decided to run, so per the bylaws, I was elected by acclamation to another term. I am honored to serve again as president of Branch 82. It has been a difficult time to be president, just as it has been to be a letter carrier, or really any other postal craft employee. When I decided to run for president after being chief steward of the branch, I had no idea that I would have to deal with a worldwide pandemic and all of the fallout from it, a massive staffing shortage, nor have to navigate through the unexpected passing of my friend and Branch 82 vice president, Jim Baxter. It has been a trying time for all of us, but I look forward to the opportunity to lead Branch 82 out of all of it and (hopefully) back to some semblance of normality. Fingers crossed.

If you were in attendance at the last meeting you saw many other members running for a smattering of different branch offices. In this issue of the B Mike, you will see many campaign ads from different nominees. The National Association of Letter Carriers is different from many other unions in that we elect all of our officers, and those running for office must be either an active letter carrier or a retired letter carrier (many unions don't allow retirees to be members, run for office, or take part in elections). This is an important aspect of our union and one that sets us apart from others. We are completely democratic in our election process and the member you vote for will be either a letter carrier or a retired letter carrier, a person that is supposed to understand the job, understand the Postal Service, what we are currently dealing with within our craft and where we are trying to go as a union. I encourage everyone to take part in this important democratic process and vote.

You may not know who all of the candidates are, and it may be hard to figure out who to vote for. You don't always get much from a campaign ad. What candidates put down in an ad may not even be accurate. Ask around. Maybe talk to your casing partner or your co-workers on break. See if they have experience with any of the candidates. I realize that many of the members who will be voting on officers may be new to something like this. It may be your first union election. Please do the best you can to make an informed decision.

There are several different positions that multiple candidates are vying for. You may not even know what these

positions do. For those of you who are used to branch elections or know the candidates, you have more than likely already voted. For everyone else that is unsure, or may not know, I won't speak directly on the individuals running for office, but I will do my best to spell out for you the contested positions, and what they do for the branch and you as a member.

Vice President

The office of vice president of Branch 82 is a full time job. This was the position that was previously held by our dear, departed Jim Baxter. The vice president is very often the voice you hear on the other line when you call the office. The duties of Branch 82 vice president as defined in our bylaws read:

The Vice President will be employed on a full-time basis. The Vice President shall perform the duties of the Vice President, per the National Constitution Article 6, Section 2. The Vice President shall work under the direction of the President to investigate and assist in handling grievances, arbitrations, unfair labor practices and other matters pertaining to the good of the Membership.

Article 6, Section 2 of the NALC Constitution simply states:

Any regular Branch member in good standing shall be eligible for any office of this Association; provided, however, that the Association may provide in its by-laws for the election of Executive Board Members by District, with each District electing its own Executive Board member.

Every person that I have known previously as vice president of Branch 82 has come to the job differently, but they are always required to assist with grievances, new hire orientations, retirements, and station/labor-management meetings. They are the one that answers questions, and deals with a lot of the problems as they come up. The vice president also maintains the grievance database and enters new grievances into the computer. It is a very important position and one that I as president rely heavily on.

Recording Secretary

It is the job of the recording secretary to keep a comprehensive log of items discussed and debated on during most meetings. The Branch 82 bylaws define the duties of recording secretary as such:

The Recording Secretary shall read, or cause to be read, all communications, reports, etc. They will take the minutes

of the Executive Board and General Membership Meetings. The Recording Secretary will assist the Secretary-Treasurer as directed by the President.

The job of recording secretary is an important one. It is the recording secretary's job to accurately record the minutes for all of the meetings the branch takes part in. Those minutes are required to be extensive, and without their own opinion of the issue or debate (unless they are specifically speaking on it). They also must work closely with the secretary/treasurer and the editor. To be an effective recording secretary, you have got to take good notes.

Executive Board Member at Large

This is the position that we have quite a few members running for. There are four at large positions on the Branch 82 Executive Board. The full executive board is made up of the president, vice president, secretary-treasurer, recording secretary, editor, director of retirees and those four at large Members. The Branch 82 Bylaws state:

C. Executive Board Members shall be assigned duties and shall assist the President as they may direct.

D. The Executive Board, as the Editorial Committee of the Branch publication, shall enforce without prejudice Branch policy.

E. The Executive Board shall screen all requests for money and/or any request for policy change. Such requests must be submitted to the Board prior to Branch meeting. The Executive Board shall bring their recommendations to the Branch for action. The Executive Board shall take no action binding the Branch to any policy or major expenditure which has not previously been outlined by the Branch.

It is the job of the executive board to enforce branch policy, discuss and recommend their opinions to the members of any policy changes, and review expenditure recommendations that will then come before the branch members to vote on. At many General Membership Meetings you will get e-board recommendations on issues that members will then vote on. We hold an Executive Board Meeting once a month and at that meeting I as president try to inform the e-board about what is going on around the branch and discuss financial matters. It is important to remember that the executive board does not create Branch 82 policy. Branch 82 policy is created by the members. It is the job of the executive board to uphold that policy. It is an important position. An executive board member at large will get a chance to discuss the merits of important issues and financial recommendations prior to the membership vote.

Branch 82 Officers

President	David Norton	503-493-5903
Secretary- Treasurer	Matt Pierce	503-493-5903
Editor	Suzanne Miller	503-493-5903
Chief Steward	John Kunz	503-493-5903
Health Benefits	Eric Matras	503-706.8717
Dir. of Retirees	Sam Smith	503-493-5903
Sergeant At Arms	Chuck Solomon	503-493-5903
Safety Officer	Don Cadwell	503-493-5903
LCPF Rep	Sue Canfield	503-493-5903
Veterans Rep	Bruce Hall	503.285.8468
MDA Rep	Abe RedCloud	503-493-5903

EXECUTIVE BOARD AT LARGE

Jon Cabral	503-493-5903
John Kunz	503-493-5903
Betty Nash	503-493-5903
Jamie Partridge	503-493-5903
Abe Redcloud	503-493-5903

TRUSTEES

Lois Brumfield	503-493-5903
Casey English	503-493-5903
Julius Fildes	503-493-5903
Sallie Williamson	503-493-5903
Ted Lulich	503-493-5903

There were other elected positions at Branch 82 whose nominees ran unopposed and were elected by acclamation besides the president. Those positions are: secretary/ treasurer (Matt Pierce), editor (Suzanne Miller), sergeant of arms (Chuck Solomon), director of retirees (Sammy Smith), director of health plan (Eric Matras), and five trustee positions (Lois Brumfield, Casey English, Dave Esch, Ted Lulich, George Wallenstien). Terms for elected officers last for 2 years.

Again, it may be a tough decision, and you may not know many of the candidates, but please take part in this important process and exercise democracy in your union. Vote in this year's Branch 82 election of officers. These are the people that are going to be representing you. Make sure you do your due diligence and make an informed choice.



Sallie (Green) Williamson for Vice President



I have been a steward for approximately six years over the span of my 15 year career. I first started as an alternate when I was a PTF. I came back to being a steward about six years ago because I wanted to help my fellow carriers.

I was fortunate enough to work in the Union hall for 16 months directly with Jim, Matt, David and John. I also filled in for Baxter when he was on vacation. I was able to start filing Formal A's, visited some of the AO's, input grievances into branch 82's computer system, appeal grievances up so the chief steward could meet on them and sat in on the CCA academy training. I have served as trustee for the past two years. I have completed all four years of steward college.

I am passionate about advocating for the carriers and the contract. If elected I will bring that passion every time I am working as your Vice President.

PRESIDENT DAVID NORTON ENDORSES JON CABRAL FOR RECORDING SECRETARY

“Jon is hard-working, knowledgeable and dedicated. He takes care of one of our largest stations and has been extremely successful. He has stepped up during some pretty difficult times at Branch 82 and has never wavered in his commitment. Recording Secretary is not just a hobby or for personal agendas. Jon is serious about the position, representing all members, and has the skills to do the job effectively. Jon Cabral is the future of Branch 82 and has earned my support. I encourage everyone to support Jon Cabral for recording secretary. He will not let you down.”
 -Branch 82 President David Norton



OTHER OFFICERS WHO ENDORSE JON CABRAL

- **JIM FALVEY** - FORMER BRANCH PRESIDENT, CHIEF STEWARD & EXECUTIVE BOARD MEMBER
- **JOHN KUNZ** - CHIEF STEWARD & EXECUTIVE BOARD MEMBER
- **ERIC MATRAS** - HEALTH BENEFITS OFFICER
- **SUZANNE MILLER** - EDITOR OF THE B-MIKE & ROSE CITY PARK STEWARD
- **BETTY NASH** - BEAVERTON CHIEF STEWARD & EXECUTIVE BOARD MEMBER
- **MATT PIERCE** - SECRETARY TREASURER
- **CHUCK SOLOMON** - SERGEANT AT ARMS & PARKROSE STEWARD

JUST SOME OF THE STEWARDS WHO ENDORSE JON CABRAL

**THERESA DUNAS - PIEDMONT • DAVE ESCH - PARKROSE ALT • DEAN FEMRITE - OAK GROVE ALT
 JULIUS FILDES - WATERFRONT • RANDALL HOXIE - CRESTON • RYAN KAUFFMAN - PIEDMONT
 EMILY JOHNSTON - MULTNOMAH • MIRANDA LAYTON - EAST PORTLAND
 JENNIFER MCGEORGE - SELLWOOD • RYAN MILLS - HOLLADAY PARK • JOSH POITRAS - MULTNOMAH
 ABE REDCLOUD - KENTON • BRANDON SANCHEZ-MCCABE - BEAVERTON • RICHARD SHAY - EAST PORTLAND**

The Union Power Slate stands for

Fighting -
 Understaffing
 Mandatory Overtime
 Overburdened Routes
 For Safety – in extreme heat, smoke, covid, and other community disasters

Organizing –
 Group grievances
 Multi-station grievances
 Solidarity stand-ups
 Support for public protests

Vote*: *Rogue Robertson, Colin Moore, & Rose Bent for NALC Branch 82 Executive Board and Jamie Partridge for Recording Secretary*

Portland Caucus of Rank-and-File Carriers
bit.ly/UnionPower2020

**the Caucus endorses Betty Nash for Vice President*



VOTE JAMIE PARTRIDGE RECORDING SECRETARY

37 year member of NALC Branch 82

Current:

- *Br. 82 Executive Board member,
- *NW OR Labor Council (AFL-CIO) Br. 82 delegate,
- *Portland Jobs with Justice Br. 82 representative,
- *Communities and Postal Workers United organizer,
- *KBOO Labor Radio programmer.

Past:

- *NALC 82 B-Mike editor,
- *Br. 82 Organizing chair, *Br. 82 Legislative liaison,
- *Br. 82 Steward, *Br. 82 Volunteer of the Year

Current: Secretary, Rank-and-File Postal Organizers (Labor Notes)

Past: Secretary, Portland Jobs with Justice

*Member: Union Power Slate
 Portland Caucus of Rank-and-File Carriers
bit.ly/UnionPower2020*



B-Mike

RUNNING FOR 2022-2023 EBOARD!!

BRANDON SÁNCHEZ MCCABE



ABOUT
ME

Brandon Sánchez McCabe is running for Executive Board for Branch 82.

Here is why you should vote for me:

- I am an active union steward
- I have attended 2 years of steward college
- I have a passion for advocating for carriers
- I want every voice to be heard
- I anticipate being a part of positive changes for the Portland district and nation wide

If you want someone you can come to with your ideas, someone who will give you time and listen to your needs, please consider voting for me for your Executive Board representative for 2022-2023. I'm excited to make real changes for all carriers. All of our Branch 82 offices are important and all of our members deserve to be heard.

CALL OR TEXT
805-340-6786

E-MAIL:
BEAVERTONSHOPSTEWARD@AOL.COM

VOTE RANDALL HOXIE FOR EXECUTIVE BOARD



ELECT RANDALL HOXIE TO THE EXECUTIVE BOARD,

SERVING ALL OF THE GREATER PORTLAND LETTER CARRIERS THROUGH BRANCH 82. WITH THE INTEGRITY WE DESERVE, FOURTEEN (14) YEARS OF DEDICATION AND COMMITMENT TO THE CARRIER CRAFT, AND SEVEN (7) YEARS OF EXPERIENCE BEING A STEWARD.

VOTE RANDALL B. HOXIE IV FOR EXECUTIVE BOARD

Don Cadwell for Executive Board



As your Branch Safety Officer, Portland District Safety Task Force Co-Chair, Portland District EAP Chair, CCA Academy Trainer, and OJI, I'm always working on getting management to listen to the concerns of Carriers by having a Portland Safety Captain meeting every other week with our Postmaster to training our new carriers. I've filled in at our Hall for both our President and Vice President and I'm always happy to help with training our new stewards. I've filed thousands of grievances to win fair treatment and compensation for carriers and CCAs. My work as Co-Chair of the District Safety Task Force positions me to battle for a safer, smarter workplace. As an OJI and a CCA Academy trainer I'm privileged to train new carriers. I am fully invested in Branch 82 and I would be honored to serve you on the E-Board. Contact me at 971-322-9701 if you have any questions on my positions on postal subjects or safety concerns.

VOTE 4 ME ROSE BENT



A VOTE FOR ROSE IS A VOTE FOR
PORTLAND'S LETTER CARRIERS:

- LENTS CITY CARRIER - delivering mail
- to the greater east side, along the Avenue of Roses
- AMAZON SUNDAY LEAD - Lents DCU
- Coordinating delivery of Lents and Creston Amazon/UPS parcels and assisting CCAs in all aspects of the job

Vote Rose Bent, for Executive Board Member at Large of the NALC Branch 82 PDX



**Like a certain rug, I can tie the union together.
My years as steward and OJI allow me to engage
membership and unite us in bringing about
change.**



THE DUDE ABIDES

**Vote Richard Shay for
executive board.**



VOTE BETTY NASH FOR VICE PRESIDENT



- QUALIFICATIONS -

**25+ YEARS OF EXPERIENCE AS A STEWARD
CHIEF STEWARD OF BEAVERTON/EVERGREEN/ALOHA
EXPERIENCED IN LARGE AND SMALL OFFICES
COMPLETED ALL 4 YEARS OF STEWARD COLLEGE
COMPLETED ARBITRATION TRAINING
COMPLETED REDRESS ARBITRATION TRAINING
HAS BEEN TO NUMEROUS STATE AND NATIONAL CONVENTIONS
COMES FROM A VERY STRONG UNION FAMILY**

BETTY NASH ENDORSES:

**JON CABRAL
FOR
RECORDING SECRETARY**

**RANDALL HOXIE
JANELLE LEE &
BRANDON SANCHEZ-McCABE
FOR EXECUTIVE BOARD**

**VOTE FOR INTEGRITY, EXPERIENCE, & SKILL
- VOTE FOR NASH & CABRAL -**



VOTE JON CABRAL FOR RECORDING SECRETARY



- QUALIFICATIONS -

-NALC BRANCH 82-

CURRENT EXECUTIVE BOARD MEMBER

MAIN STEWARD AT PARKROSE FOR 5 YEARS

SERVED AS ACTING VICE PRESIDENT

FORMAL A STEWARD

WEBSITE DESIGNER

-NALC REGION 2-

-NALC NATIONAL-

NATIONAL ASSIGNED ASSISTANT (NAA)

NAA:

ARBITRATION TECHNICAL ASSISTANT (CONSOLIDATED CASING)

FORMAL A STEWARD

**JON CABRAL ENDORSES BETTY NASH FOR VICE PRESIDENT &
CADWELL, HOXIE, KUNZ, LEE, REDCLOUD, SANCHEZ-McCABE,
SELF, & SHAY FOR EXECUTIVE BOARD**

VOTE FOR INTEGRITY, EXPERIENCE, & SKILL

- VOTE FOR NASH & CABRAL -



B·Mike

VOTE FOR



ROGUE ROBERTSON

For E-Board Branch 82 NALC

- Protecting carrier's rights and safety are my priorities.
- Shop steward at Lents for 2 years, over 250 grievances filed.
- Degree in communications (intercultural/mass media) from PSU.
- Known to "call the Hall" three times a day.
- Supports PRO Act (includes right to strike for postal workers).

Ballots will be assembled by our union mailer and will be mailed by November 15th, 2021.

Any member not receiving a ballot by November 19th should notify Branch 82 at 503-493-5903.

Final cutoff of ballots mailed out to members (including new members) shall be November 26th, 2021.

Counting of ballots will commence at 6:00 PM on December 6th, 2021 at the union office.

Elect Abe RedCloud for Executive Board

Experienced on the NALC State Executive Board

Experienced Steward



Cares about Branch 82 and All the members

23 years as a Letter Carrier

Excels in other Branch 82 Positions

Passionate Steward With Selfless Ambition



Taught safety class at RAP in Alaska

Part of the Safety Task Force

Steward College Level 2 completion

Teamwork Mentality

Well respected Steward always looking to help others and learn new things along the way

7 years in the Postal Service

Hard Working

Always up for a challenge

Jennifer Self for Executive Board 2022

From Oregon City



Vote Janelle Lee for Executive Board



- Steward/Advocate for 18 years.
- Portland City Diversity Committee Member (2005 – 2010).
- Branch 82 Food Drive Coordinator since 2015.
- Branch 82 Trustee (2016 -2017)
- Endorsed by Betty Nash and Linda Smith.

Experience, honesty, and reliability. Ready for the challenge.



VOTE! COLIN MOORE For EXECUTIVE BOARD

Experience:

23 year career Postal Employee. Current 9 year Letter Carrier in Branch 82. River District Steward and NALC Legislative Liaison. Former Sellwood Steward. Previous 14 year Mailhandler and Clerk. Previous Officer, Steward and Executive Council in NPMHU Local 315 and completed NPMHU Arbitration Advocacy certification.

WHY YOU SHOULD VOTE FOR ME:

- Letter Carriers first! What's good for Letter Carriers is good for the Service not the other way around. When I carry my route I am a professional Letter Carrier for the USPS but when I clock to Steward Time or engage in union activities at the hall or elsewhere I am a 100% Carrier advocate and I am not concerned with the needs of Management. I believe you are entitled to respect and dignity at work and I value who you are outside of work. I will bring that spirit professionally to the Branch 82 Executive Board at all times.

- Aggressive and strategic action. I will use my experience and fight to get results to improve the workplace for Letter Carriers. We must protect the Full Time Regular from the years long, no end in sight, mandatory overtime operation!! The USPS and NALC agreed to this asinine CCA system and added Sunday Amazon with NO staffing but it DOES NOT usurp our rights as Full Time Regulars. I'll advocate for Cease and Desist and escalating financial remedies to Branch 82 leadership and Region 2 to the best of my abilities. Jeff Bezos playing in space with Captain Kirk while Carriers are forced to work 60+ hours a week to deliver toilet paper on Sundays makes my blood boil. I think it's time to reclaim our livelihoods as workers.

- I support the full restoration of our service standards now!!! I support the legitimate, legal removal of the corrupted and conflicted Postal Board of Governors and PMG to restore an honest, trustworthy, UNIVERSAL Post Office for the United States of America!
CHEERS! ONWARD!
email - cmoorepdx@live.com

VOTE JOHN KUNZ FOR EXECUTIVE BOARD



▣ QUALIFICATIONS ▣

BRANCH 82 CHIEF STEWARD SINCE 2018
BRANCH 82 EXECUTIVE BOARD MEMBER SINCE 2020
BRANCH 82 TRUSTEE FOR 2 YEARS
EAST PORTLAND STEWARD FOR 2 YEARS
ROSE CITY PARK STEWARD FOR 2 YEARS
BRANCH 1364 STEWARD FOR 4 YEARS
BRANCH 1364 CHIEF STEWARD FOR 5 YEARS
BRANCH 1364 TRUSTEE FOR 2 YEARS
IDAHO STATE EXECUTIVE BOARD MEMBER FOR 4 YEARS
COMPLETED ALL 4 YEARS OF REGION 2 STEWARD COLLEGE
GRADUATE OF REGION 2 OWCP TRAINING
GRADUATE OF NATIONAL ADVANCED FORMAL A TRAINING



B·Mike

LETTER TO THE EDITOR

A hoist of the glass from Rose City Park! This is my fifth decade on the streets of Hollywood, & with the plethora of side gigs (OJ, Safety Guru, consummate First Base wizard- back when we could play ...), so do I feel qualified to size up the morale amongst us Buffaloes ... & it ails to a disturbing, unprecedented degree!

We currently have few ODL, several regulars willing to volunteer, & the valiant but scant-of-number CCAs. From vacant assignments to chronic sick calls, we await the grim news of # routes down after the safety monologues. The subsequent groan denotes UNSAFE exhaustion, bitterness, & perplexity. Job fairs & word-of-mouth promise fresh polyester troops, but the leaves commence to fall, & I ponder setting an example, leadership, and swollen wages. But there is extreme burn-out.

I am an ODL'er, due to some bad choices in the past & extravagant tastes. I adore certain portions of the gig, but find myself short-tempered come evening, intolerant of dumb questions from baffled patrons as to WHY I'm on their stoop after dark. The headlamp delivery is fraught with risk, even with fresh batteries. My legs tremble: climbing stairs when a dozen hours approaches, & we return to 50th & Sandy glassy eyed, very aware that an encore is likely on the morrow.

Solidarity, to this old lad, is being a team, family, caring for everybody in the fetid trench. Many CCAs I consider close friends. We have bonded over said wretched conditions, & prevailed. The CCAs make this bastion of traditional post in the box or slot RUN.

If you can, to any degree, help these overburdened rookies! Offer advice in a stand-up, mentor, offer some casing, pulling down, run off parcels, expresses, do some sections, hopefully near your shift. Remember those 'lost' feelings, that fatigue from months or years to decades ago.

What follows is the crux of this effort, & will sting some, or cause umbrage, but so be it!

RCP has VERY FEW regulars without some tailor-made medical restriction. I am certain that many are legitimate: worn out bodies (mine too...), children needing their parent more than the incessant paper & cardboard, or just a respite to rebuild sanity!

But some are self-indulgent, & certain as labor pays the price for sick calls, rather than management, so too do sisters & brothers bleed to cover the spread of those compromised. It goes out, or gets curtailed, &

just compounds misery for the abused soul who inherits the wretched mess tomorrow morning.

I'm not addressing those who I've always known my whole career to go home after 8 hours. Rather, to those who got a doctor prescribed 40-hour work week at the onset of the current COVID, understaffed crisis we are currently in, I propose this: if each gave an extra 30 minutes a day, it would be life changing to the small handful of regulars left who are willing to keep working until the floor is clear, often past 8pm.

10 more carriers willing to do 2 loops each would be.... a much-welcomed miracle!

I suffered a ghastly bicycle accident this summer & missed five weeks convalescing. Many friends inside & out of the blue eagle pleaded my shifting to a lower gear for what years remain. Their advice rings true; as my compromised carcass rails against commands issued from its formidable work ethic. Most certainly, I would like to depart our noble calling whole of body & spirit. However, my sisters & brothers bleed with gargantuan workloads, & I refuse to compound their suffering. I choose to help, as long as possible, & await the promised reinforcements.

Empathy goes a long way, & it's not about a smug supervisor or tone-deaf manager, but rather your comrades in those stain-prone shirts. I salute this noble calling! I thank the post office for providing consistent wages, & some old-fashioned status in 97213. I also humbly thank our union, & anyone reading this to its conclusion. Cheers - b.

Submitted by Billy Brink, Rose City Park



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LETTER TO THE EDITOR

In response to Letter to the Editor submitted by Colin Moore in the October B-Mike:

Our union brother has pointed out that according to article 7, full time regulars have a schedule of 5 days a week, 8 hours a day in a service week. He further laments that "it seems to . . . not apply anymore."

I agree we need to do more to force management to abide by this important clause, but the issue of off assignment overtime must be understood in a better context -- the context of the larger collectively bargained contract and how the union brings about change to that contract.

If article 7 were the only article applied to this situation we could possibly act now to enforce 40 hour work weeks. Our brothers and sisters must understand that management is acting under the rules of article 8 and article 3 that allows them to manage us and to work car-

riers beyond their assignment when needed. If management works the ODL carriers up to 12 hours in a day or 60 in a week they have the right (as agreed upon) to work us off assignment. No arbitrator will rule in our favor for any grievance relying solely on article 7.

We must be careful not to be militant, lest we lose the very things we seek. A future collectively bargained agreement can not rely on forcing this issue as it stands. What we need is more participation from rank and file carriers that want "the union" to do something -- YOU are the union. Participation by carriers in our union is sorely lacking. Membership affects change by coming to meetings and introducing amendments to the contract at the conventions. There the members can propose contract language, spelling out more explicitly a 40 hour work week, when management can go off assignment, and not allowing them to ignore the 12/60 rule.

Submitted by Richard Shay, East Portland

In Memoriam

Francis Batsch

Michael Cairy

James Vincent





Last Punch Bunch

Lisa Brawley- Sellwood

Dave Dobrinski- Parkrose

Glenn Forayter- Creston

Michelle Lee- Multnomah

Stephen Lemm- St. Johns

Kirk Planck- Aloha





Glenn Forayter, Creston won't be the same without you.



Dave Dobrinski is ready to go!

CONGRATULATIONS!!!



Stephen Lemm clocks out with a smile.



Kirk Planck with Beaverton Chief Steward Betty Nash

Meet the Steward: Dave Esch, Parkrose

Greetings! This is Dave Esch and I am the newest Shop Steward at Parkrose Station. I joined the USPS in 2013 and began my career as a CCA right here at Parkrose. I was here about 3 weeks before they shipped me out to Sellwood. I was there for about a month and a half before they transferred me to East Portland. I converted after 15 months and was an unassigned regular at EP until a bid sheet of residual vacancies was presented to me. I randomly chose a route at Waterfront Station and it turned out to be the sweetest route I could ever imagine, considering I was a newly converted regular carrier... a "retirement route" is what they called it.

I loved working at Waterfront and really miss my fellow carriers and the management team, but life sometimes has different plans for us. As much as I liked Waterfront, there just wasn't enough overtime to meet my financial needs at the time. I had been driving for Lyft and Uber before my USPS shift in the early mornings and suddenly my transmission went out. On top of that, I had to travel to NY several times to help my ailing mother. They all said "Bid to Parkrose! You'll get all the overtime you'll need". Boy, was that an understatement!

Fast forward two years and I'd moved past my initial reasons for bidding to Parkrose... but there I was still carrying "Franken-route", aptly named for being the largest over-burdened route in the station. Why? Because I'm a "work-a-holic" and I liked being close to home. I'd also grown fond of my co-workers and after a while in a large station you start to see the dichotomy within. I began to see that not everyone was like me. They had families they wanted to get home to, and they didn't like being drafted on their days off. I also remembered how miserable my life was as a CCA. Back then I was lucky - I had a spouse to do the laundry and feed the dog when I'd never get to see my house in the light of day. Ironically, though, the first time someone asked me if I'd be interested in being a shop steward I recoiled at the thought.

I was raised in a conservative union bashing household and was encouraged to give finger gestures to the teachers standing in the picket lines when my school district went on strike. Most of my adult life was spent in restaurant jobs where lunch breaks consisted of gulping down half a cheeseburger and trying to swallow it before reaching a table to take the next menu order.

The second time someone asked me if I wanted to be a steward, I came to think about it from a different perspective. We are not the sum total of all our life experience... some of that experience has to be subtracted to find a formula that fits the people we've become. And we also have to add things if we wish to become a better version of ourselves. The better version of myself involves service to others, and that's why I decided to become a shop steward this past winter. It's not going to be easy... I've already wanted to give up a few times, but my brothers and sisters keep me motivated. I have a lot to learn, but I have some really fine role models and peers to pick their brains and keep me sane.

In addition to being a shop steward, I also sold tickets for the MDA raffle this year and I am the chairperson for the NALC Pride committee. In my personal life, I teach The OWL curriculum periodically to 8th and 9th graders at Portland's First Unitarian Church, and I've been a workshop facilitator for the non-profit "Write Around Portland." I'm recently divorced, have a dog named Darcy and I love backpacking, Scrabble, bowling and collecting vinyl records. I'm also a HUGE Pat Benatar fan... I have her logo and autograph tattooed between my shoulder blades and I've seen her 17 times in concert and have met her twice!



THANKSGIVING

-Bruce Hall, Veterans Representative

Thanksgiving is on November 25, 2021. We often talk about thanking veterans for what they have done and for what they are doing. I would like to include veterans in the act of being thankful. Everyone should be thankful for many things:

Freedom-- We should thank veterans for providing our freedom through their great sacrifices.

Families--We should be thankful for our great heritage and the benefits of having those who will love and support us.

Faith--We should be thankful for being allowed to practice our beliefs in greater powers, for we know that there is a need for assistance from powers greater than our mortal selves.

Friends--We should be thankful for our network of friends who give us additional love, support, and fellowship.

Fairness--We should be thankful that we live in a country that provides the provisions for all to be treated fairly. Unions were created to assist in this process.

Food--We should be thankful for a country that has an abundance of food, plus we have programs to assist those who lack food. We can show thanks by sharing.

Fun--We should be thankful for all the things provided for us to enjoy life. We should be thankful for things to do, places to go, and sights to see in our great country.

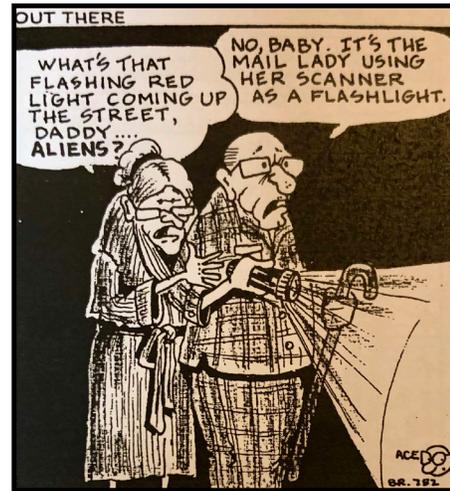
Future--We should be thankful for the future that we have in our great country. But we need to also remember that the future depends on us and we can affect our future by the decisions we make, the things we do, and the plans we make.

So, let's all BE THANKFUL and remember that many of these things are possible because of the freedom provided by veterans.

Remember veterans on Veterans Day, November 11, 2021.

Due to the COVID-19 pandemic, the Veterans Day Parade is canceled along with most Veterans Day events. I encourage you to remember the veterans that you know and thank them for their service. Veterans can find several businesses and restaurants that offer specials and discounts that day.

HAVE A GOOD VETERANS DAY!!



ACTIVE DUTY

ROBERTO JIMENEZ, (Creston) Army, Qatar

CASEY JAMES, (Waterfront) Army, Jordan

NOAH DUARTE, son of Ricardo Duarte (St. Helens) Army, Ft Hood, Texas

DARREN CRUZ, son of Gary Cruz (River District) Army, Ft. Lewis

BILL QUIGLEY JR, grandson of Ken Quigley (Gold Card Member) Army, Iraq

CHRISTOPHER MANIVANH, son of Simang Manivanh (Hillsboro) Army, Iraq

GREG GERARD, son of George Gerard (Beaverton) Navy, Virginia Beach

ZACHARY PADACA, son of Eleanor Padaca (River District)) Navy

DEAN SCHUCHARDT, son of Patricia Schuchardt (Multnomah) Army

TOM TOTTON, son in law of Lee Travis (retired) Army, S. Korea DMZ

CONNOR SHEEHAN, son of Pat Sheehan (retired) Army, Ft. Houston

MATTHEW UNDERWOOD, son of Rick Underwood (River District) Marines, Camp Pendleton



B-Mike

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NALC Branch 82 Membership Meeting October 13, 2021

Call to Order: 7:04 PM

Pledge of Allegiance: Bruce Hall

Members Deceased:

Francis Batch,
Michael Cairy
James Vincent

Moment of Silence.

Roll Call of Officers: President David Norton, Secretary/Treasurer Matt Pierce, Recording Secretary Ken Wilson, Chief Steward John Kunz, Beaverton Chief Steward Betty Nash, Director of Retirees Sammy Smith, B-Mike Editor Suzanne Miller, Director of Health Benefits Eric Matras, Safety Officer Don Cadwell, Executive Board Members Jamie Partridge and Jon Cabral, Trustees Lois Brumfield, Casey English, Julius Fildes, Sally Williamson and Ted Lulich; Sergeant at Arms Chuck Solomon, LCPF Representative Sue Canfield, Veteran's Representative Bruce Hall, MDA Representative Abe Red Cloud.

Officers Absent: Smith

First Time Members: Rose Bent- Lents, Samuel Couser- East Portland, Wiley Rummel- Beaverton-Aloha

Reading of the Minutes:

Motion (Kunz): Move to dispense with the reading of the minutes and approve them as printed in the B-Mike.
Seconded: Soloman.
Carried.

Communications

Membership Report:

Active: Regular- 1164, CCA- 201, Management or other crafts- 36
Retired- 517, Gold Card- 75
Total- 1993 Non-members: 37
Organized: 97.3%

Newly Retired: Lisa Brawley-Sellwood, Glenn Forayter- Creston, Michelle Lee- Multnomah, Stephen Lemm- St. Johns, Kirk Planck- Aloha

**Secretary-Treasurer's Report
Financial Transactions Report/Review**

Budget Report:

Motion: To pay the bills, (Kunz)
Seconded: (English), Carried.

Executive Board Expenditure

Recommendations: \$5,000 donation to Food Bank in place of Food Drive which was canceled due to COVID.

Unfinished Business

New Business

Motion: accept all nominees to 2022 State and National Conventions.

Officer nominations went as follows:

president- David Norton
vice-president- Sally Williamson,
Betty Nash, Jon Cabral
secretary/treasurer- Matt Pierce
recording secretary- Jon Cabral,
Jamie Partridge
editor- Suzanne Miller
sergeant at arms- Chuck Soloman
director of retirees- Sammy Smith
health benefits officer- Eric Matras
executive board-Randall Hoxie, John Kunz, Don Cadwell, Brandon Sanchez McCabe, Rose Bent, Abe Red Cloud, Colin Moore, Richard Shay, Janelle Lee, Rogue Robertson, Jen Self
trustee- Casey English, Lois Brumfield, Ted Lulich, Dave Esch, George Wallens-tien, Dave Medford

Trustees Report:

Williamson reported they are caught up through May.

Resolutions and Bylaws

Labor-Management Report:

There are currently no removals before the branch.

There are bigger orientation classes and two classes being held at the CCA Academy. Currently 116 in queue for Portland area. The job fairs have been successful.

Chief Steward's Report:

Kunz spoke about the rash of attendance discipline. Many cases are being sent to DRT. Not many article 8 cases because everyone is being maximized. EFEL expired September 30, but COVID memos still apply.

Health and Safety Report:

Cadwell spoke about recent vehicle break-ins and violence against carriers.

Legislation Report:

Postal Reform is waiting for a vote from Congress.

MDA Report:

Red Cloud reported he was able to raise \$3,385 in the Branch 82 MDA raffle during the Regional Assembly. Over \$6,000 was raised altogether with other branches. Please continue to give to Fill the Satchel which runs through October.

Retiree's Report:

Not meeting due to COVID.

Veteran's Report: There is no longer a Veterans Day parade in Hollywood. The VFW offers a yearly essay contest to Middle School and High School students. He still has 10 boxes of non-perishable food to gift to veterans in need.

Labor Solidarity:

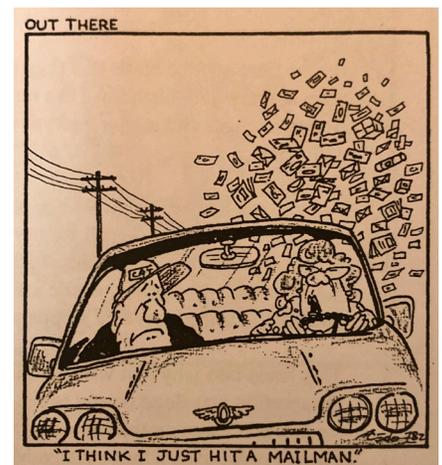
Partridge spoke about "Striketober" events happening in the area as well as DeJoy's 10-year plan.

Good of the Association

For the Betterment of the Service:

Kitty Award: Julius Fildes won \$49.00.
Jackpot: \$565.00 was unclaimed by Khalid Hammami- River District.
Treasure Chest: \$335.00 was unclaimed by Frederick Dieter- Holladay Park.

Adjourned: 8:48PM



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**The next General Membership meeting will be held
Wednesday, November 10 at 7pm.**

This will be an in-person meeting at the Branch 82 Union Hall. (We will not be serving dinner at this time.) You must be fully vaccinated and register in advance. To register, please call the hall with your name, station, and email address. If anything changes due to COVID restrictions, Branch 82 will contact you.



The BOSS POD 3000

Street observation will never be the same with the cutting edge Boss Pod 3000! Who wants to spy on carriers in crappy weather, when it's cold and rainy and windy or for that matter when you can fry an egg on the sidewalk? Supervisors, relax in climate controlled comfort in these all-weather, all-electric, all-awesome miracles of technology!

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- Self-driving mode, ideal for cat naps
- Mr. Coffee module standard
- Shoe phone replaced by SmartBoot
- Climbs stairs, heh-heh, just kidding
- Eliminates need for Covid masking
- Comes with PO Camo for extra stealth
- Built-in Cone of Silence for HQ chats
- Ideal for consuming mass quantities
- Extended range - now five miles!
- Doubles as port-a-toidy

FROM MODERN HONCHO MONTHLY

BR82'S PUSHING THE ENVELOPE  BY KERRY WAITE & TERRY KNOTT
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