



Volume 85

Issue Seven

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An Injury to One is an Injury to All

The Official Publication of Branch 82

Portland, OR

Beaverton·Canby·Clackamas·Forest Grove·Gladstone·Happy Valley·Gresham·Hillsboro·Lake Oswego·McMinnville·Newberg·Oregon City·Portland·St. Helens·Troutdale·West Linn



Reminder: there are no meetings in August.

The General Membership Meeting, Stewards Council, and Retiree Luncheon will all return in September.

NOTICE: Nominations for the Election of Officers

Nominations for the election of officers of NALC Branch 82 will be held at the regular General Membership meeting on October 8, 2025 beginning at 7:00 pm at the branch hall: 1515 NE 106th Ave, Portland, Oregon 97220.

Elected offices to be filled are: President, Vice President, Secretary-Treasurer, Recording Secretary, Editor, four (4) Executive Board At-Large positions, Director of Retirees, Health Benefits Representative, five (5) Trustee positions, and Sergeant at Arms.

Each term of office is for two (2) years, beginning January 1, 2026.

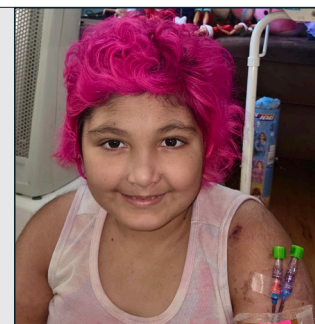
Candidates must be present and accept nominations at the time made or have sent a written notice to, and which was received by the Secretary -Treasurer, of their intent to accept the nomination. Any candidate who has been unavoidably detained as determined by the Election Committee may accept nomination up to close of business by the Friday following the branch meeting, October 10, 2025.

Candidates may accept a nomination for only one (1) office. Elections will be conducted by secret ballot. Ballots will be mailed no later than Tuesday, November 18, 2025 to the last known address of eligible members and must be mailed back and received no later than 5:00 pm on Monday, December 8, 2025. The election committee will collect and tally the ballots. Election results will be announced at the December General Membership Meeting, December 10, 2025.

Requesting Donated Leave

Katia is the daughter of Tigard Carrier Juan Guevara. She has been struggling with Leukemia for three years. As of today she is cancer-free! However, her body isn't producing bone marrow, which means a second bone marrow transplant will take place in July requiring a hospital stay over five weeks. Please consider donating any leave to help the family. Thank you!

Carrier: Juan Guevara
Station: Tigard
LSP# 24-4E-970-0219



Article 8 Goes Bananas

David Norton, President

With any new national contract comes changes to our hours, wages, and working conditions. Sometimes those changes are mild, with standard work rules not changing at all, and sometimes they are significant. Those of us who have worked through multiple contracts have seen a lot. I remember the first contract that contained CCA language. As a steward, I had numerous questions, and many of those had to be worked out over time through the grievance procedure or through Memorandums of Understanding between the national parties.

Now we have a new contract, and there are some pretty big changes. The largest of these changes comes from Article 8. Article 8 is the part of the contract that governs work rules: how many hours you can be worked, who can work what hours when, and in what order. It can be confusing, tracking it can be complicated, and the administration of it, along with grieving the violations of it, can sometimes seem more like art than science. If you have been an ODL carrier or have been around a while, more than likely, you have figured out the overtime rules. You notice it when someone below you on the equitability list gets worked instead of you getting a section or coming in on your day off. These were the first rules I figured out when I made regular and hopped on an overtime list. Back in the day, there were carriers who were downright experts in knowing exactly how many hours they had on the list and when they should be working next. There were also shop stewards whose sole purpose was to keep a keen eye on Article 8 in their office.

Now, if you are a steward used to grieving Article 8 violations or a person who likes to talk about contractual theory (in which case you may need a hobby), you have probably already thought about how you would make some changes here, as it is one part of our contract that has stayed the same for a long, long time. Well folks, in our new National Agreement with the Postal Service, there are some pretty big changes to work-hour rules that will affect all letter carriers, and instead of things becoming more simplified and easier for rank-and-file carriers to understand, they are even more complicated in some ways, and there are sure to be issues that arise from all of it.

First, there are new overtime lists. Every letter carrier is automatically an 8-hour-only carrier. It used to be that there were two overtime lists that carriers could sign up for: the Work Assignment List and the ODL List. Most people are familiar with these lists as they are the ones that we have been signing for decades.

The Work Assignment List is still the same. If you are a Work Assignment carrier, that means that you are saying that you want to work all of the overtime on your assignment, meaning either your route, or if you are a Carrier Technician, your string.

Starting this quarter in July, you will have the option of signing up for one of two new lists or both of them.

The first one is what we are calling the Same-Day ODL list. If you sign this list, you are saying that you are willing to work up to 12 hours and carry sections off of your assignment, but only on the day on which you are already scheduled. Not on your SDO. If you recall, the idea to have a same-day list came out of Branch 82. It was conceived during a time of very poor staffing. At that time, we had many carriers getting 8-hour medical restrictions because they were being overworked so much. Many just wanted to have their SDO to rest. We thought that a lot of carriers out there wouldn't mind working a little bit of overtime, as long as they could have their day off. We felt that carriers would like this option and that it would help alleviate mandatory overtime. We passed the resolution to establish an additional overtime list at our General Membership Meeting, then it was voted on at the following National Convention, where it passed as well. Of course, our idea wasn't as confusing as the one that was ratified by the parties for our new National Agreement, and we had nothing to do with the other list. Just to be clear, not our fault.

The second ODL list is kind of the opposite of the previous one. This is what we are calling the SDO-ODL list. If you sign up on this list, you are saying that you want to work overtime on, but only on, your SDO. Every other scheduled workday, you are an 8-hour-only carrier. What is different about signing this list is that if you only sign the SDO-ODL list, you will work only eight hours if you are brought in on your SDO, not up to 12 hours like the other list. Also, you cannot sign up on this list and the Work Assignment list, which is a common question and seems weird.

As I said, you have the option of signing up on either one of these new ODL lists or both. If you sign up on both the Same-Day ODL list and the SDO-ODL list, then you are the Big List ODLer that we know today. You are willing to work up to 12 hours a day, including your SDO.

Each of these lists is required to be equitable individually. All carriers should have the same opportunities to work on whichever list they signed. If they signed both lists, you are still required to be equitable on each list separately. So, there could be a case in which you signed up on both lists and are at the top of one of the lists and the bottom of the other. It is going to be more difficult for stewards to keep track of the ODL equitability now that there are two lists to maintain, but the process we've been using at Branch 82 should work just as well for each list. How management keeps everything equitable is another story. Supposedly, they are updating their method of tracking ODL equitability to reflect the changes to our contract. We will see.

The other big change comes to the 12/60 rule. For those of you who worked through COVID or other times of bad staffing, it may be a surprise to hear that the Postal Service is actually

supposed to cap regular carrier hours at 12 hours a day and 60 hours in a service week. Even though it has always been a violation, it was a problem when management needed you to work over 12/60; they would just give you a direct order to continue working. You were then supposed to obey the instruction of your supervisor and grieve later. This brought about all kinds of issues. It was always Branch 82's position that we had a right to refuse working over 12 hours or 60 hours, and we have won that through the grievance procedure, but it still didn't make the process easy. Now, in our new contract, we regular carriers have the definitive right to refuse work over 12 hours in a day or 60 hours in a week. This is for *regular* carriers. We still have the fight with PTFs and CCAs. So, regular carriers can **refuse to work** over 12 or 60. They can also **choose to work** over 12 hours a day or 60 hours a week. When this happens, now the postal accounting system automatically pays the carrier an extra 50% of base pay for going over. The steward should no longer need to grieve it.

These changes will take a little getting used to, and I'm sure that there are a lot of particulars that need to be worked out. The new ODL work rules will add some new choices for carriers. In my opinion, giving carriers the option to carry overtime that suits their lives makes it easier to have a work-home life balance while still getting an opportunity to make some extra money. I personally think that the SDO-ODL list is a little weird, and I am not sure what the motivation was for National to create it, but it may work for some members out there.

The 12/60 rules are another strange one. I am not sure why we as a union are letting carriers work over 12 hours in a day. Sure, creeping over by 10-15 minutes may not be a big deal, but I remember COVID days when carriers were out 14-16 hours regularly. Hopefully, it will not come to that, but safety always has to be a factor when we talk about allowing people to work excessive hours. Working over 60 hours is a little different. PTF and CCA carriers are already contractually allowed to work over 60 hours, so it always seemed odd that we would restrict it for regular carriers when we are forcing more junior, inexperienced carriers to work those hours. I also know many ODL carriers who wanted to work those hours. If it means working an extra day and that day is at a premium price, what is the harm? At least now it is at the desire of the carrier. We just need those restrictions and options for ALL carriers next time.

A new contract means new changes and new rules to get used to. This time around, some of the rules got weird. I'm sure we will all get used to it. Until then, sign up for whatever overtime list strikes your fancy, or not, and be sure to tell the boss if you are going to work over 12 or 60, or not. After that, I'm not completely sure what is going to happen. I guess we will find out together.

Labor Day Picnic 2025

Return to Oaks Park!

Join the NW Oregon Labor Council to celebrate the 125th anniversary of its founding.

**Monday, September 1
11-4**

Live music
Craft Fair and Farmers Market
Political Program (pro-labor public officials and candidates) 1pm- 2 pm

Limited Food and Ride Bracelets will be available through Branch 82.

NW Oregon Labor Council has been given exclusive access to the Park (no general public to be admitted). Attendance will be capped at 5,500 people.

Folks are encouraged to ride the free train that will transport picnickers every 15 minutes to the park rather than driving onto the site in private vehicles.

Picnic! Chicken, vegan, and gluten-free options available for those with pre-paid lunch tickets. Picnickers may also buy Oaks Park vendor food and adult beverages or bring in their own picnic food. (Outside alcohol is not permitted.)

NWOLC is encouraging camaraderie and solidarity among all unions, so plan to say hello to folks of other trades. Let's mix it up!

Wear your union gear and head to Oaks Park!



B-Mike

PORTLAND PRIDE PARADE

NALC BRANCH 82

**WILL BE MARCHING WITH
THE AFL-CIO**

- **Sunday, July 20th 2025**
- **North Park Blocks at 9:30am**
- **Parade kickoff at 11:00am**
- **No postal uniforms allowed**
- **Union attire is encouraged**

BRING YOUR

**LOVE SOLIDARITY HOPE
VOICE FRIENDS MAGIC**

Branch 82 Summer Picnic

**Sunday, August 10
11-4**

**Cook Park, Shelter 2
17005 SW 92nd Avenue,
Tigard, OR 97224**



Picnic lunch provided by Branch 82

(All are welcome to bring a dish to share, but it is not required.)

**Yard Games Tournament
Craft Table**

and Back by Popular Demand: the Cake Walk!

**Letter Carrier Political Fund info table & sign-up
NWPCU info table and swag**

Join us at beautiful Cook Park for a Sunday afternoon picnic.

Cook Park is dog friendly with many walking trails and an interactive playground for the kiddos. We will have loads of games, prizes for the kids, and plenty of good food. And a cake walk! Interested in volunteering? Call the hall.

Mark your calendar, and plan to bring the family!



B-Mike

In (Over)Time

- Jon Cabral, Chief Steward

There have been a lot of changes to Article 8 with our current contract, and with it finally going into full effect, there is much to go over. However, I'm going to start with what didn't change to hopefully make things a little easier for anyone reading.

The rules surrounding Non-List (8-hour) Carriers and Work Assignment (WA) Carriers have not changed at all. Carriers who choose not to sign up on any of the Overtime Lists (8-hour-only) will not be required to work overtime off their assignment unless management has maximized all available auxiliary assistance. 8-hour-only and WA List Carriers will not be required to work off their assignment overtime unless all Overtime Desired List (ODL) Carriers on whichever list including WA Carrier Technicians, work 12 hours in a day and/or 60 hours in a week.

As far as Overtime List tracking is concerned, nothing has changed there either. In our branch, where management and the union are supposed to jointly track overtime together, management must ensure that this is still done in accordance with the overtime tracking language outlined in Article 8 8.5.C.2 of the National Agreement (NA), which states on page 22:

"c. In order to ensure equitable opportunities for overtime, overtime hours worked and opportunities offered will be posted and updated weekly.

e. All overtime hours worked by, and all opportunities offered to, employees on the "Overtime Desired" list, regardless of whether the overtime/opportunity is on or off the employee's own route, will be considered and counted when determining quarterly equity.

f. Only overtime hours worked or opportunities offered beyond eight hours on a holiday or designated holiday will be considered and counted when determining equity."

The one thing that is changing with Overtime Tracking is that it will be done separately for each of the two new ODL Lists. Overtime will be tracked on a weekly basis for each list's respective volunteers. The same goes for overtime equity. Per each Overtime Desired List, opportunities to work overtime shall be distributed equitably to each list's respective volunteers, in accordance with Article 8.5.C.2 of the NA, which states on page 21:

"b. During the quarter every effort will be made to distribute equitably the opportunities for overtime amongst those employees on the same "Overtime Desired" list." (emphasis added)

Now I'd like to briefly dive into the rules surrounding Overtime Tracking, which will hopefully answer questions anyone might have or clear some of the more confusing things up. In Portland, for decades we have had methods and procedures for tracking overtime that always work out well for all parties involved. We feel it is the fairest way overtime can be tracked, and it gives

both management and employees a clear understanding of how overtime is supposed to be equitably distributed.

TRACKING BY LIST. The overtime hours worked under each of the two new lists, the Same-Day ODL or the SDO-ODL, will be tracked under each list respectively. A Big List carrier, an employee who has signed up for both lists, may have trackable hours that fall under either one or both of the two new lists over the course of a given day and/or week, and those hours will be carefully tracked according to the rules below:

- 1. Same-Day ODL Tracking. Hours will be tracked differently for Same-Day and Big ODL carriers.**
 - a. Same-Day List carriers: All overtime hours worked, and/or assigned or offered, will be tracked beyond eight (8) hours on their regularly scheduled days.**
 - b. Big List carriers: All overtime hours worked, and/or assigned or offered, will be tracked beyond eight (8) hours on their regularly scheduled and non-scheduled days.**
- 2. SDO-ODL Tracking. SDO List carriers and Big List carriers: All overtime hours worked, and/or assigned or offered, will be tracked up to eight (8) hours on their non-scheduled days.**

I will talk more about the Overtime Lists later, but I'd like to cover some of the terminology used so everyone can hopefully be on the same page.

Overtime (OT): Any hours worked beyond eight (8) on a regularly scheduled service day, any hours worked on their non-scheduled day(s), and any hours beyond forty (40) in any service week.

Opportunity (Opp): A numerical figure, representing the number of hours of a specific offer to work OT, management made to an available ODL carrier. Sub-categories are defined below:

Missed Opportunity: A numerical figure, representing the number of hours of a specific Opportunity that management should have offered, but didn't, to an available ODL carrier (formerly "obligations").

Declined Opportunity: A numerical figure, representing the number of hours of a specific Opportunity offered by management that was turned down by an available ODL carrier (formerly "refused").

Unavailable: A period where an ODL carrier is unavailable to carry trackable OT, e.g., dropping off or picking up a child from



school, religious obligations, family events, etc. The hours an ODL carrier is unavailable are not tracked in any category. However, the ODL carrier must give at least forty-eight (48) hours of notice to management, otherwise the hours will be tracked as a Declined Opportunity.

Not Available: An ODL carrier who is called by management to come in on a non-scheduled day but does not answer the phone. The estimated time of their 8-hr. guarantee is not tracked in any category. This term only refers to instances where ODL carriers do not answer the phone on a non-scheduled day.

User List: List of ODL carriers in order from least to most total quarter-to-date trackable hours.

Trackable Hours: The total number of actual overtime hours worked and Declined Opportunities.

Clean Quarter: A clean quarter is defined as a quarter where management did not have to make any payments or make up for any Missed Opportunities regarding ODL equitability and tracking.

USING THE USER LIST. The trackable hours for the quarter, totaled at the end of each week, are used to generate a User List, which will then be utilized the following week as a guide on how to distribute overtime opportunities.

The first week of the quarter will not have a User List to determine in what order ODL carriers are given opportunities to work overtime. During the first week of the quarter, management may assign overtime at their discretion. However, after the first week, management should follow the basic rule of always assigning overtime to the ODL carrier with the lowest total first.

FOUR-HOUR WINDOW. After the first week of the quarter, upon deciding to use an ODL carrier to perform overtime work, management must assign and/or offer that overtime opportunity to the ODL carrier with the least amount of hours as established by the User List. However, management may assign the section to any ODL carrier who is within four (4) hours of whomever was to be used next.

When assigning and/or offering overtime to an ODL carrier, use of the Four-Hour Window is a day-to-day practice. It can also be used when selecting an ODL carrier to work their non-scheduled day.

MISSED OPPORTUNITIES. A Missed Opportunity is created when management assigns overtime work to an ODL carrier who is more than four (4) hours higher than an ODL carrier who was available and not used. The ODL carrier who was not worked, but should have been, missed that opportunity

due to management error. It is management's responsibility to show they worked the correct ODL carrier. Management should keep notes concerning the use of letter carriers outside the Four-Hour window.

Weekly Review Meeting. Each week the designated supervisor and steward will meet and review the appropriate records and will verify that the hours recorded on the tracking sheet are accurate. Upon completion of this task, they will each initial the tracking sheet.

The supervisor and steward will also make a User List based on the total amount of trackable hours worked by, and the total hours of missed opportunities owed to, each ODL carrier for the quarter to date. The User List will be posted for all to see.

Eight-Hour Rule. At the end of the quarter, ideally, all ODL carriers should be within eight (8) hours of whomever has worked the most hours. Carriers not within eight (8) hours, with sufficient Missed Opportunities, may be entitled to a cash remedy equivalent to the number of overtime hours needed to catch them up to be within eight (8) hours of the top ODLer or the amount of Missed Opportunity hours, whichever is less. This is dependent on whether or not management has had "clean" quarters leading up to the current one.

If they have had clean quarters, management can make up the Missed Opportunities in the next, by starting the ODL carrier in the negative by that number of hours. If they have not, ODL carriers must be made whole by management. DRT has ruled there must be clean quarters to avoid paying out Missed Opportunities, e.g., Step B Decision E01N-4E-C 04018479.

Now more about the Overtime Desired Lists themselves:

Although the language hasn't changed regarding the ability to, at any time, remove one's name from any of the respective Overtime Desired Lists, the section of Article 8 below alludes to what is obviously one of the biggest changes to Article 8 in our history, which is the establishment of the two new Overtime Desired Lists. Going forward, these lists will be referred to as the "Same-Day ODL," and the "SDO-ODL." Article 8.5.A of the NA states:

"Full-time Employees desiring to work overtime shall place their names on either one or both of the "Overtime Desired" lists defined below or the "Work Assignment" list during the two weeks prior to the start of the... quarter; and their names shall remain on the list until such time as they remove their names..."

Below is a brief description of each of the lists that are available for carriers to sign up for before the start of each quarter:

Work Assignment List- This list is for employees who wish to

In (Over)Time

continued from page 7

work OT on their work assignment on their regularly scheduled days. Carrier Technicians on the WA list have a right and obligation to work overtime on any of the routes on their string.

Same-Day ODL- This list is for employees who desire to work up to twelve (12) hours per day on their regularly scheduled day(s). Employees signing only this list are not on the ODL List on their non-scheduled day(s).

SDO-ODL- This list is for employees who desire to work eight (8) hours per day on their non-scheduled days. Employees signing only this list are not on the ODL List on their regularly scheduled days or beyond eight (8) hours on their non-scheduled days.

Big ODL- Employees who sign both lists will be referred to as BIG ODLs, as when signing both, you will essentially be worked in the same manner ODL carriers were previously. Employees signing both the Same-Day ODL and SDO-ODL lists are available to work up to twelve (12) hours per day on their regularly scheduled day(s) and their non-scheduled days.

Some basic rules for employees who sign Overtime Desired Lists:

- When in the middle of a quarter, employees may not switch or add their names to an overtime list, and those employees who remove their names from a list will no longer be eligible for overtime for that respective list.
- Employees who sign the Same-Day ODL List and/or the SDO-ODL List may not sign the Work Assignment List.
- Employees who sign any of the three (3) overtime lists may be required to work up to twelve (12) hours in a day and sixty (60) hours in a service week.

I know it is all a lot, and our national union did a terrible job at coming up with the contractual language surrounding the new ODL lists, but we are all in this together and figuring things out as we go along. We think we have a pretty good starting point, but many things may change as we progress forward. I just ask that everyone bear with us as we roll out new information that becomes available, and be patient with your station shop steward, who is going to be doing their best to keep up. At the end of the day, consistency is going to be the most important thing as far as the Overtime Desired Lists are concerned, and as long as something is being done to watch and keep an eye on it, that is better than nothing.

As always, if you have any questions or concerns about this subject or any other, please contact either me or any of the other officers at the hall.

In solidarity,
Jon Cabral

Save the date!

Retiree Banquet

**September 6, 2025
Milwaukee Elks Lodge**

**13121 SE McLoughlin Blvd
Milwaukie, OR 97222**

**Retired Branch 82 members:
gather with us to celebrate YOU!
We will enjoy a nice meal,
hear from a national officer,
and honor our retirees.**

**Look for more information in your
mailbox, or call the hall
with any questions.**

See you in September!





Last Punch Bunch

Li Jang, Aloha

Sherry Jones, Gresham

Tesfay Wubneh, Midway



Top & Left:
Midway carriers gathered to see off their friend, Tesfay.

Right:
Aloha management presented the coveted retirement
folder to Li.

Happy Retirement to all!

Congratulations!



B-Mike

Independence

- Bruce Hall, Veterans Representative

We celebrate the independence of the United States of America on July 4th. Our independence was gained in 1776 at the cost of 25,324 lives. Our great country has gone through several wars, and a great number of our military people have given their lives.

This year as we celebrate our nation's independence, I would like to mention some events of national importance for us to remember as we consider the sacrifices that were made so we can celebrate our freedom. Before I list these events, I would like to mention a very recent important event in our nation's history. In 2023, President Joe Biden signed a bill creating a new federal holiday on June 19, known as Juneteenth. This stems from June 19, 1865. Even though the Emancipation Proclamation freed the slaves in the South in 1863, it could not be enforced in many places until after the end of the Civil War in 1865. It is the day that Federal troops arrived in Galveston, Texas, with the news that the enslaved were now free. Juneteenth has been celebrated by many people for years, and now we have a federal holiday to remember the sacrifices that were made by slaves in the United States. Juneteenth will be celebrated on June 19, the actual date when all the people and the entire country finally became free.

Now here is the list of other important events:

1. The 249th anniversary of our Independence!!
2. The 213th anniversary of the War of 1812
3. The 160th anniversary of the Civil War (1861-1865)
4. The 107th anniversary of World War I (1914-1918)
5. The 72nd anniversary of the Korean War (June 25, 1950-July 27, 1953)
6. The 80th anniversary of World War II (1941-1945)
7. The 52nd anniversary of the Vietnam War (1958-1973)
8. The 30th anniversary of Gulf Wars (1990-1995)
9. The 14th anniversary of Iraqi Freedom (2003-2011)
10. The 11th anniversary of Afghanistan War (2001-2014)

The Afghanistan War has the distinction of being America's longest war. It lasted 13 years. We still have troops in Iraq in training and support roles, and a significant military and paramilitary presence will remain in and around the war-torn nation of Afghanistan.

As we consider all the veterans involved in these wars and remembering that "All Gave Some and Some Gave All," we see that the cost of freedom is high!

The cost doesn't stop with the soldiers that were killed. Many veterans were not killed but did sustain injuries and illnesses. Our country has committed to caring for these veterans.

However, it seems to be a continual battle for many veterans to obtain the care that they need. The VA is still in critical condition but is improving. It's a big job, but hopefully, veterans will receive the care they need and deserve in a timely manner.

There are a couple of major bills affecting veterans' health care that have been passed by Congress in the last few years: the VA Mission Act of 2018 and the Blue Water Navy Vietnam Veterans Act of 2019. The VA Mission Act of 2018 improves the care that veterans get through the VA by utilizing the capabilities of the private sector when needed. It helps recruit the best talent for the VA, which veterans deserve, and it also extends caregiver benefits to every veteran that needs it. The Blue Water Navy Vietnam Veterans Act of 2019 gives benefits to tens of thousands of Vietnam veterans, and also expands benefits to military dependents, veterans of the Korean DMZ, and those exposed to toxic hazards in Southwest Asia.

This legislation sounds great, but many labor groups believe it is a step towards privatization that will result in more costly, less effective care and will bleed veterans' facilities of patients and resources. I attended a meeting concerning this topic on March 29, 2023. The main speakers were Steve Early and Suzan Gordon who authored a book along with Jasper Craven. The book is titled "Our Veterans." It is a good book recommended for your reading on this subject. The bills passed in 2018 and 2019 created a commission to look at closing VA facilities and gives the Secretary of Veterans Affairs the authority to close facilities without consulting congress. So we need to monitor this bill closely. We need to continue to petition our legislators to provide the care to our veterans that they deserve for the price they have paid to fight in the wars that the legislators have authorized over the years. **THE COST IS HIGH, BUT IMMEDIATE CARE IS NEEDED!!!**

Our main concern is about the care of veterans; however, another great concern is for our great country, which is in a state of unrest and discord with protests and civil disturbances. Everyone is looking for answers. We need to review our history and not try to eliminate it, but learn from our mistakes and make changes under the auspices of our initial Declaration of Independence which says that all men are created equal, that they are endowed with certain unalienable rights, that among these are life, liberty, and the pursuit of happiness. To secure these rights, governments were instituted among men, deriving their just powers from the people. We need to work together to come to a just and peaceful solution. We need to do unto others as we would have others do unto us. As another great man said, ask not what my country can do for me, but what can I do for my country.



REMEMBER the freedoms we have gained; RECALL the sacrifices made in obtaining these freedoms; and RESTORE meaning to Patriotism as we celebrate our Independence!!

As we move into summer, many of us will be taking vacations. If you travel along the highways in Oregon, you might note the signs that honor veterans. I'll list a few you might look for:

WWI Veterans Memorial Highway: US Hwy 395
WWII Veterans Memorial Highway: US Hwy 97/SR 126
Korean War Veterans Memorial Hwy: I-5
Purple Heart Trail: I-5
Vietnam Veterans Memorial Highway: I-84
Persian Gulf, Afghanistan, Iraq, Veterans Memorial Highway: US Hwy 101
Sunset Highway: US 26 (Honors 41st Infantry Division)
US Hwy 20 is being designated as the National Medal of Honor Highway going from Boston, Massachusetts to Newport, Oregon. 3,365 miles long

As we celebrate our INDEPENDENCE and travel on vacation, let's REMEMBER FREEDOM IS NOT FREE and honor those who have made these things possible!

Celebrate your independence by not being apathetic; rather be active and show appreciation.

ACTIVE DUTY

Darren Cruz, son of Gary Cruz (River District), Army, Ft. Cavazos

Samuel Kunz, son of John Kunz (Parkrose), Navy

Christopher Manivanh, son of Simang Manivanh (Hillsboro), Army, Iraq

Connor Sheehan, son of Pat Sheehan (retired), Army, Ft. Houston

Corey Thompson, son of Georgina Thompson (Rose City Park), Navy, Norfolk, VA

Matthew Underwood, son of Rick Underwood (River District), Marines, Camp Pendleton

In Memoriam

AL AINSWORTH

JOHN HEDRICK

ELLA MEEKS JOHNSON

GARY McDONALD

Retiree Luncheon

July 16
September 17

There is no luncheon in August.

IHOP
4931 SE 82nd Avenue
Portland, OR 97266
NOON
(third Wednesday of each month)

Retired and active letter carriers are welcome!



B·Mike

Guest Speakers at July Stewards Council



**National Vice President James Henry
Candidate for President, 2026**



**Corey Walton (A to Arbitration podcast)
Candidate for Executive Vice-President 2026**

**July 16, 7pm
Branch 82 Union Hall
1515 NE 106th Ave
Portland, OR 97220**

This event will be available online.
Visit nalcbranch82.org for details.

Information for attending Branch 82 General Membership Meetings online

Rules:

1. To ensure that we stick to the union concept of one person/one vote, only one person may be logged in and voting on any one device.
2. The camera on your device must be turned on at all times and your face visible in it when voting and speaking. This is to ensure that no one can log-in on multiple devices and vote on each. If you need to step away, leave your camera on. Violators will be removed from the group.
3. Your name, as is known to the branch, must be displayed at all times. This allows for the above-board assurance that all people present and voting are members in good standing. It also helps with the proper keeping of minutes and attendance.
4. To assure that nothing controversial, offensive, or distracting is displayed, the only backgrounds allowed are the natural one behind you or a heavily blurred background. No advertising is allowed. A member displaying any other background will be removed.
5. To avoid interruptions and confusion, please be sure that your microphone is muted when you are not speaking. Violators will be removed.
6. Please use the digital "raise hand" feature to vote, and leave it up until told to take it down to assure that votes are properly tabulated.
7. You must register in advance by 5pm the Monday prior to a Wednesday meeting to attend the online meeting. This is to allow time to verify that everyone attending is a member in good standing.
8. Due to various state, federal, and local laws on recording people without their permission as well as allowing people to speak freely, no recording or dissemination of the meeting is allowed. Violators will be banned from attending the meetings online.

Instructions:

First, members must download the Microsoft Teams app from their respective app store.

Members will go to the Branch 82 website (nalcbranch82.org) and click on the link which will take them to the Teams event page for the meeting.

Next click the "Register" button and complete the form with first and last name, email, and station/ retiree.

Members will be sent a registration confirmation email which will have a link to the meeting itself.

When they want to join the meeting, members will click on the meeting link in their email which will open up Microsoft Teams.

They will put their first and last name and station in the name field (FORMAT: Jane Carrier - Creston), then click join, and that will take them to the lobby.

Once they are in the lobby, the sergeant at arms will admit them into the meeting.



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Branch 82 Monthly Meetings

General Membership Meeting

second Wednesday, 7:00PM

Retiree Luncheon

third Wednesday, noon

Stewards Council

third Wednesday, 7:00PM

Executive Board

fourth Wednesday, 6:30PM

All members are welcome unless otherwise noted.

All meetings are held at the NALC Branch 82 Office:

1515 NE 106th Ave, Portland, OR 97220

Retiree Luncheons are held at

IHOP, 4931 SE 82nd Avenue, 97266.

INJURED AT WORK?

Call BRANCH 82 OWCP REP

Mike O'Connor

Wednesdays and Thursdays

503 493-5903

Ask for Mike!

The B-Mike is the official publication of Charles N. Coyle Branch 82 National Association of Letter Carriers, affiliated with Oregon AFL-CIO and Northwest Oregon Labor Council (NOLC), 1515 NE 106th Ave, Portland, Oregon 97220. Phone 503-493-5903. Office hours: M-F 8:00am-5pm, Sat 8:00-11:00am. The B-Mike is published monthly and mailed to the Branch 82 mailing list. The B-Mike is published to promote the objectives of this Branch and to provide better communication with our members. Individual opinions expressed herein are not necessarily those of the Branch Officers or Branch 82, unless identified as such. The editorial committee reserves the right to edit or refuse publication of any article. Articles for publication must be in Word or PDF form and received by the 15th of the month. E-mail articles to: smiller.eightytwo@gmail.com. If you have questions or to request a deadline extension, contact the editor in advance. The advertising deadline is also the 15th of the month. All ads must be in PDF form or have prior approval of the editor. Mail to the B-Mike, c/o Branch 82. For rates and further information, call 503-493-5903.



NALC Branch 82 Membership Meeting, June 11, 2025

Call to Order: 7:07

Pledge of Allegiance: Bruce Hall

Deceased Members:

Al Ainsworth, Retiree, Multnomah
Ella Meeks Johnson, active, Lake Oswego

James Cook spoke about Al Ainsworth and his history as a carrier and unionist.

Moment of Silence

Roll Call of Officers:

Officers Absent: Randall Hoxie

First Time Members: Joel McFarling,
West Slope **Visitors:** Bret Lawson

Reading of the Minutes: Casey English made a motion to dispense with the reading of the minutes and accept them as printed in the B-Mike. Seconded, William Hume. Carried.

Communications: President Norton reported that we received a DRT impasse and an appeal to arbitration.

Membership Report: Regular: 1198, PTF: 197, CCA: 28, Retiree: 502, Gold Card: 91, Management & Other Crafts: 53, New Members: CCA-2, PTF- 18. Total Membership: 2069. Non-Members: 44, Organized: 97% **Retired:** Tesfay Wubneh, Midway; Michael Sygar, Tigard; Sherry Jones, Gresham **Canceled:** Brandon Smith, Collections; Curtis Muenze, Sellwood; Michael Schultz, Holladay Park. **Separated:** Jennifer Friedman, Parkrose; Barry Gover, River District; Julie Waldman, St. Johns; Amelia Cothron, Piedmont; Justin Weaver, Hillsboro

Secretary-Treasurer's Report: Cody Harris made a motion to pay the bills. Seconded, Dean Femrite. Carried.

Executive Board Expenditure Recommendation: Motion: To move \$50,000 from the Judith Hyde account to a 12-month CD. Discussion. Carried. Motion: To spend up to \$3,600 on the purchase of new hats for organizing. Discussion. Carried

Unfinished Business: Norton spoke about some rules and guidelines regarding our first online meeting which will take place July 9. He said the letter to National calling

for a Special Convention was sent, and he reported that our new fence is almost complete, but someone hit it, and now we need 20 feet of fence replaced. Secretary Treasurer Matt Pierce described the damaged fence event.

New Business: Norton announced the Branch picnic on August 10th at Cook Park, and the Labor Day Picnic will return to Oaks Park on September 1. James Henry, our current Executive Vice President, is running for President in the next election and will be here for the July Stewards Council with Corey Walton who is running for Executive Vice President.

Motion: Jamie Partridge made a motion to support the Postal Heritage Rally on July 26th. Seconded: Wiley Rummel. Carried.

Motion: Joshua Petty made a motion for the branch to purchase new JCAMs when they become available. Pierce said we already have that in the budget, so no vote was needed.

Trustee's Financial Report

Resolutions and Bylaws: Resolutions and Bylaws Committee Chairperson Julius Fildes read the AFL-CIO Affiliation By-Law. **Motion** (Recommendation): Committee recommendation was one of approval. Discussion. Carried.

Judith Hyde Scholarship Report:

Judith Hyde Chairperson Suzanne Miller announced the 2025 Judith Hyde Scholarship winner is Porter Ritenour (father Joel Ritenour, Multnomah). Porter will receive \$8,000. The committee voted to award two one-time awards of \$1,000 to Tenzin Dorjee (Jigme Bhutia, Evergreen) and Derek Phan (Zee Phan, Parkrose).

Health Benefits and MBA Report:

Health Benefits/MBA Rep Eric Matras spoke to the membership about some of the NALC insurance options.

LCPF Report: LCPF Rep Ryan Mills said he signed up another member at the meeting, and it's extremely important to support the LCPF because of all the terrible language being introduced in various legislation coming out of the current administration.

Pride Parade Report: Pride Rep Dave Esch announced the parade will be July 20,

and we will again be marching with the AFL-CIO. He said it is really important to get numbers in mass to attend the parade and show our support for our co-workers and the LGBTQ+ community as a whole.

Labor Management Report: Norton reported that the Branch 82 grievance load is down. We are still seeing a lot of discipline, but for the most part numbers are down due to how good our staffing is here in the city. He said the acting postmaster got the job. He claims he actually wants to stay here, and that is something we haven't had in a long time. Norton said the branch is currently dealing with local negotiations, and they are the main focus this month. He reminded anyone who hasn't taken their Day of Mourning for Jimmy Carter's passing that the deadline is coming up and it should be used.

Health and Safety Report: Safety Captain Don Cadwell addressed heat issues and asked anyone who is having safety issues to please reach out to him or the branch.

MDA Report: MDA Rep Abe RedCloud said \$5,510 was raised at the Labor Bowl that took place last month. He thanked Ted Lulich for funding a whole team in memory of his wife.

Retirees Report: Director of Retirees Sam Smith invited everyone to the retiree luncheons at IHOP. He announced details about the upcoming Retiree Banquet in September.

Veterans Report: Hall said Flag Day is coming up, and he will be running an event at the Bateman Carroll Funeral Home to retire flags properly.

Labor Solidarity Report: Jamie Partridge discussed "No Kings" rallies and a number of events regarding ICE.

Good of the Association: Norton thanked Harris for preparing the night's meal.

Kitty Award: Fildes won \$104.

Jackpot: \$170 went unclaimed by Gerald Gould, Parkrose Retiree

Treasure Chest: \$275 went unclaimed by John Hedrick, Gold Card Retiree.

Adjourned: 8:35



B-Mike

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Next general membership meetings:
July 9, 7 PM
September 10, 7 PM
No August meeting.
Dinner served prior to each meeting.
NEW LOCATION: 1515 NE 106th Ave, 97220

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