



B·Mike



Volume 85
Issue Two
February 2025

An Injury to One is an Injury to All

The Official Publication of Branch 82

Portland, OR

Beaverton·Canby·Clackamas·Forest Grove·Gladstone·Happy Valley·Gresham·Hillsboro·Lake Oswego·McMinnville·Newberg·Oregon City·Portland·St. Helens·Troutdale·West Linn



Congratulations to Ken Jeibmann from Oak Grove. Ken received the Million Mile Award, and now he's in the club!
Million Mile Club: "For attaining 1,000,000 miles or 30 years of safe driving without a preventable incident."
Thank you for performing your job safely, Ken!

Support Your Steward

- David Norton, President

Happy February, Branch 82. We are firmly entrenched in the winter season and while the rest of the country is experiencing extreme weather, the Pacific Northwest has been holding steady with the standard fair for this time of year. Let's hope that keeps up while we hold in our thoughts the people that are dealing with extreme weather conditions, especially the people of Los Angeles and the devastating wildfires they are experiencing.

In Branch 82, as well as branches all over this country, the first of the year means swearing in of new officers and shop stewards. I had the pleasure of swearing in this year's stewards for Branch 82 at the first Stewards Council of the year. For many of the stewards it is their first time being a station shop steward and their first step into the world of representation. The oath that all officers and stewards take is as follows:

I do solemnly promise on my honor that I will faithfully attend the meetings of the Branch, observe and faithfully execute the laws of the National Association of Letter Carriers and the By-Laws of this Branch. I will perform, to the best of my ability the duties of the office to which I have been elected, guard all property placed in my charge, and at the expiration of my term of office turn the same over to my successor. I will do everything in my power to promote the welfare of the National Association of Letter Carriers and its members.

It is a simple pledge, but it comes with a lot of responsibility. As a shop steward it is your job to represent the branch, the NALC, and to uphold our collective bargaining agreement in the workplace. This usually comes by way of filing grievances either against management for violating our labor contract, or else defending your co-workers when management imposes corrective action against them. Stewards have an obligation to fairly represent all members in their office. That means filing grievances, upholding the timelines for those grievances, and doing the work required to fulfill their obligations. Time management is important, staying on task is important, and being organized is very important. The cases that stewards work on may vary from correcting mistakes made on the distribution of overtime, violations of handbooks and manuals, improper instructions, to defending against serious discipline. It is a job that can be busy and difficult at times but also extremely rewarding.

Being the station shop steward is where everyone starts their union career, and that is where I started mine. Growing up in a union home, I had the importance of labor unions and unionism explained to me at an early age. The NALC was not the first union I had been a part of, and going to meetings and getting involved seemed natural to me. I became a shop steward at my station not long after I bid to Rose City Park. Like every shop steward starting out, I had no idea of what I was doing along with the stress of having to represent my co-workers while

trying to learn it all. To top it off, at the time we had a very hostile, disrespectful supervisor. There were all kinds of problems every day, and I had to figure it all out. For me, it was easy to lean on those around me. I was one of the younger carriers in my station, and I had a wealth of knowledge to tap into by way of the senior carriers around me. Their institutional knowledge about the rules and regulations that management had to follow as well as their overall understanding of how things worked really benefited me as a new steward starting out. I also leaned heavily on Branch 82.

Everyone's experience as a new shop steward is different. Sometimes you are beginning as an alternate and just dipping your toe into the pool of union representation, and other times you are taking over an office. Some stations have management that is easier to deal with and they work at not violating our contract, while others may have supervisors who are toxic and violate the contract freely to suit their own means. For me it was a trial by fire and as shop steward I dealt with some pretty serious, complicated issues: removals, last chance agreements, OWCP fraud violations, letters of warning, suspensions, and of course rampant Article 8 violations. It was difficult to deal with being a new steward, but ultimately it made me better at my job. And I had plenty of help.

The position of shop steward is a job that requires support. At Branch 82, we never want stewards to ever feel like they are alone when they are new and trying to deal with a problem that they are unfamiliar with. We can provide training, advice, and assistance when needed, but ultimately these jobs are not done by one person alone. They require help from everyone. That doesn't just mean Branch 82 or NALC, but the co-workers in the office as well. Stewards need eyes and ears to report possible violations in the office, statements from witnesses, and they generally need their fellow carriers to be on board with the work they are doing. None of this is an easy task. Getting carriers to write statements for you can sometimes feel like pulling teeth, and getting your fellow co-workers on the same page can be like herding cats, but that is a big part of this steward job: dealing with frustrations. Try getting your supervisor or manager to follow the contract or speak respectfully to your fellow carriers, all while watching postal management make one stupid decision after the next. It can seem like you are fighting the same battles over and over and as you get one issue solved, something else pops right up. It can all be maddening. While the work doesn't ever stop, the job needs to get done, and taking on that job means taking on a leadership role in your station.

Shop stewards are the backbone of this union. It can be difficult, frustrating, and sometimes seem thankless, but it is also where you get to have the biggest impact in the lives of the co-workers around you. You get to file the grievances that hold



Come see the new Branch 82 building!

Open House

Wednesday, February 5, 2025

7-8:30 pm

1515 NE 106th Ave.

Portland, OR 97220

February General Membership Meeting

Wednesday, February 12, 7pm

Dinner served starting at 6:30



management accountable, put some extra money in your fellow carriers' pockets, and at times be the one that stands between management and a Grievant when they need it the most. Those times when you have an opportunity to help the ones around you, when sometimes people are at their lowest point in the workplace and things are falling apart, and you can play a part in lifting them up- that is one of the greatest feelings in the world.

I have done many jobs in this union. I have worked for National, been a Local Business Agent, Oregon State Association Representative, Branch 82 Chief Steward, and Branch President, among others, but being a station shop steward was the most rewarding job I ever had and was when I was the happiest. That is not to say that it didn't come with struggles, but ultimately it was all worth it by making my office better for myself and my brothers and sisters.

Support your shop stewards. They are making a commitment and with that commitment comes doing the work for those around them. Not everyone can do the job, and that is OK. Being there to help when needed is something that we can all do, regardless of if we are stewards or not. We should all be able to rely on each other.

Whether you were one of the people raising your hand to take the oath for the first time, or maybe you have been doing this for a while- maybe you have been doing this for years and you keep continuing to take the oath- thank you. Thank you for stepping up, taking on the role and being willing to do the work. You never know what is going to happen in a year, but I guarantee you, this branch is going to need you.



Stewards and officers gathered at the January Stewards Council for the yearly Swearing In Ceremony led by President David Norton.



B·Mike

Someone's Watching You

- Betty Nash, Vice President

As city letter carriers we are always in the public eye. Customers are often looking out of their front window waiting for a package or much needed medication. Some of us check our informed delivery notifications to see what is in our mail for that day. We expect our customers to be watching us.

We expect that once in a while our supervisors may come out and do a street observation and complete a 4584 for that street observation. Supervisors should inform you of their presence sometime during the observation, it could be at the beginning or at the end.

The M-41 reminds city carriers that they may be supervised anytime while they are working. Management has certain responsibilities outlined in the M-39 requiring management to use a straightforward, upfront manner and not to spy on carriers when supervising them on the street.

I actually have had supervisors drive by, wave at me, and then pull in behind me. This way I knew who was following me. After the observation of usually 5-10 minutes, they would stop me and let me know that I did a good job and to "keep it up." When I got back to the office there would be a copy of the 4584 and GOOD JOB! written on the bottom in the comments section.

If you have done a good job, the 4584, Section A states that: *During this observation, the driver exhibited safe and professional driving practices, and is to be commended.* When was the last time a supervisor told you that you were doing a good job? The instruction is right on the form, **commend** the driver. I think that certain supervisors are only performing an observation in hope of finding something that they can use for discipline. They watch, don't find a problem and go away, and maybe try again next week.

The 4584/driver observation has turned into a hammer used to discipline letter carriers. The post office spends a lot of time and money hiring and training new employees. Then they spend even more time and money trying to find fault, find a way to discipline. This is a sad but often true mind set.

Supervisors do not follow their own handbooks and manuals. They are not commending the driver and not providing a copy of the 4584. The instruction for providing a copy to the driver is also on the 4584. If this does not happen, contact your steward.

This lack of integrity during a street observation can have unforeseen consequences because it has become common.

If a carrier notices that a certain vehicle has been following them, they might think that it's just a supervisor playing "gotcha," when it could be someone watching to see when and where they park so that they can steal the mail from their vehicle while they do a loop, watching to see where they leave a package so that they can steal it, watching to see when the carrier pulls out their arrow key so that they can take it. Someone with intentions to harm them. Unfortunately, letter carriers have been the victim of assault, robberies, and serious injuries.

Carriers need to be vigilant. If a stranger is following you and they have not identified themselves as a management person with ID (and you verified that ID), then call the police. Always identify yourself as a letter carrier when calling the police. They know that we are vulnerable because we are alone, by ourselves, on the street each day.

Your health and safety are more important than making a mistake by calling the cops on a supervisor. They will get over it. When in doubt, call the police.

Someone is always watching us. It could be a supervisor performing a 4584 street observation or it could be a criminal. The most important thing is to be safe so that you can go home to your family.

In Memoriam

OTTO BOECKEL



BRANCH 82'S

33RD ANNUAL MDA LABOR BOWL



Deliver
the Cure
with MDA

Silent Auction:

When: 10am - 12pm
Please bring something to donate for our silent auction. This can be anything from baked goods, homemade crafts, store bought or donated goods, etc.

Event Info:

Where: Kingpins, 3550 SE 92nd
Date: Sunday May 18th
Time: 10:30am - 12:30pm
(registration 9:30am - 10:30am and warm up time at 10:15am)
Cost: \$60 minimum per bowler
(goal = each bowler to raise \$100)



LCPF:

Are you wondering how to help protect your job and union Legislatively? At the event there will be a "Letter Carrier Political Fund" table where you can ask these questions and find out how to do your part to protect the NALC and USPS.

Prize Tiers:

- Top Individual Fundraiser
- Top Men's total score over 2 games
- Top Women's total score over 2 games
- Lowest total score over 2 games
- Best costume from a musical



Food, Theme other info:

Food: Pizza with a variety of toppings/crusts and soda/water, buffet style
Theme: MUSICALS!! Best costume from a musical gets a special prize!
Other: Contact Branch 82 or your steward to join a team or to submit your team of 5!!
SPACE: All unions in Portland have been invited, so space will fill quickly! Register Now!
Bowlers: Anyone can join! Family, friends, other crafts, other unions, etc.



B-Mike

Judith Hyde Scholarship Application

THE PURPOSE OF THE JUDITH HYDE SCHOLARSHIP is to reward the child of a Branch 82 Letter Carrier for community service as exemplified by Judith Hyde.

Judith Hyde came to know and love a little girl born HIV positive who had been adopted by a friend of hers. After the child died, Judith became concerned about the lack of knowledge among young people concerning AIDS/HIV. She decided to walk across the United States from Portland to Washington, D.C. to raise awareness about this problem. Although her journey ended in Ohio due to her contracting liver cancer, her goal of community service lives on with this scholarship.

This scholarship consists of \$2000.00 per year up to four years to pay for education expenses at an accredited post-secondary school or technical institute.

SUBMIT THE FOLLOWING TO APPLY FOR THE SCHOLARSHIP:

1. What problem in the community has been of concern to you, and what have you done about it?
Please answer in detail up to two typed pages.
2. A short statement of post-secondary education plans/goals,
3. A short letter of recommendation from a friend or family,
4. A short letter of recommendation concerning your community service,
5. Grade point average on your most recent report card.

Each submission will be judged by a group of letter carriers including one parent of a past Judith Hyde Scholarship winner. The winner should be prepared to offer at least one graduation photo to be used in a branch publication.

DEADLINE - All information must be submitted by Friday, May 2nd, 2025.

Date _____

I am the child of active/retired/deceased letter carrier _____
of Branch 82, Portland, OR. I am a high school senior in the 2024-2025 school year.

Name of Applicant _____

Home Address _____

City _____ State _____ Zip Code _____

Phone # _____

Current school _____

Date of school Award Night (if any) _____

Date of Graduation _____



I certify that the foregoing information is correct to the best of my knowledge and that I have included all required items with this application.

Signature of Applicant _____

Mail to:

Branch 82 Scholarship Committee
1515 NE 106th Ave
Portland, OR 97220



Can This Marriage Be Saved?

Nancy Scudder, Retiree



Money is widely known as one of the leading causes of divorce. Gee, if you watched Jerry Springer reruns, you'd think it's sleeping with a spouse's best friend! But it's estimated that 20-40% of marriages end in divorce due to financial problems. According to Fidelity's 2024 Couples and Money study, 45% of partners argue about money at least occasionally and 25% of couples identify money as their greatest relationship challenge.

Most of us fall on a spectrum with Savers on one end (they shop only when necessary, turn off lights when they leave a room and may be considered frugal) and Spenders on the other end (they love STUFF, don't mind debt, and take more risks when investing). Most of us fall somewhere in between. A study showed that 73% of Spenders are happy with their financial life vs. 56% of Savers. Yet, I recently read that people who save money regularly — even if it's only a little — get higher-quality shut-eye than those who don't save, according to researchers. So, the studies, which can sound contradictory, do show that money affects our moods, our lives, our relationships.

So, what happens when a cheerful Spender wants to marry a well-rested Saver? I think couples should go through premarital financial counseling to get a fix on their financial goals, review spending strengths and weaknesses, discuss debt levels, and make a battle plan together. I guess most of us just wing it. That works for some of us, but the divorce rate sure tells the tale for others.

I once asked a co-worker why he still got a physical check at work on pay day instead of enjoying the ease of getting Direct Deposit. He said he didn't mind stopping at the bank on the way home to cash it because he was hiding his overtime earnings from his wife. Ah, well, THAT explains it! It had never occurred to me to hide money from one's spouse.

Many couples function well with separate bank accounts. That way one spouse could fritter away money on something stupid without the other spouse flipping their lid. I know a woman who said she can blow \$300 on potting soil and her spouse could spend "who-knows-how-much" on tennis rackets without any aggravation from either side. I suppose a division of My Money, Your Money, and Our Money could save a lot of strife in some relationships. It would sure take some negotiating to decide how much should go into each fund.

When I was a kid, I'd read a monthly column in the magazine *Ladies Home Journal* called, "Can This Marriage Be Saved?" It would tell one spouse's side of the story, then the other spouse's (totally different, of course!) and then the counselor would help

them work things out. I loved that column because so often they'd tell you what initially attracted them to their mate like "He'd give me lovely gifts" or "He was such a generous tipper in restaurants." Then they'd fast forward to the counselor's office and the same person would say, "He spends too much damn money!" Or "She was such a quiet, calm person when I met her and a great listener" which would later turn into, "I never know what she's thinking!" It was the essence of the Human Comedy boiled down to 1,000 words.

But haven't we all heard friends and family (or ourselves) make similar statements?! We love that person, but boy, they can sure be frustrating at times. Anyway, the counselor would usually give them some simple, common-sense ways to reconnect and work toward improving their relationship.

Below are a few tips that financial counselors give couples dealing with money issues:

- Communicate about money matters. Discuss how you want to handle money, your financial goals, and your concerns about jointly handling money.
- Set financial goals. Whether it's buying a house, having kids, saving for retirement or flying off to Tahiti, those goals should be planned for and agreed upon.
- Deal with debt. Ouch. There are millions of books and articles giving advice on HOW to do that. The most important factor should be not hiding debt from each other.
- Know yourself. Talking about your views and feelings can help put both partners at ease, or at least let them know what to expect.
- Address Family Matters. Extended family can be a huge challenge, and no advice addresses every situation. When choosing to help a family member or accept financial help from a family member, it helps to have a policy agreed upon in advance.

Good communication before and after tying the knot can dull the blow of bad financial news and lead to honest exchanges about each partner's money anxieties, habits, and expectations. Couples may find it helpful to schedule a time once a month, once a quarter, or once a year to check in on short- and long-term goals. I think it should be accompanied by a comforting, delicious dinner, a fine beverage, and a gooey dessert to pave the way toward amicable agreements and a long, happy life together.



MDA Report

- Abe RedCloud, MDA Rep

And so the month of LOVE hits us. Valentine's Day isn't just about our significant others, it's about ALL the people we love. So, think about parents, besties, family, etc. It's about spreading the love and cheer that this world tries its best to destroy. So, show your love to someone close to you. Let that pedestrian cross the street, let that car get in ahead of you, say hi to a stranger on the street as you walk by them and wish them a good day, etc. Show your love and spread a little bit of joy in someone else's life. Hopefully in return they do the same, and we can all create a domino effect.

Ok ok, what does this have to do with MDA, you ask? Well, every dollar you donate for an event or auction item helps someone's life that has a muscular disease and shows that you care about them. So, show your love by creating a LABOR BOWL team and signing up for the event!! Here's the info:

BRANCH 82 MDA LABOR BOWL 2025:

Where: Kingpins, 3550 SE 92nd

Date: Sunday, May 18th

Time: 10:30am - 12:30pm

(registration 9:30am - 10:30am. Warm up time at 10:15am)

Cost: \$60 minimum per bowler

(goal = each bowler to raise \$100)

Food: Pizza with a variety of toppings/crusts and soda/water, buffet style

Theme: MUSICALS!! Best costume from a musical gets a special prize!

Prizes: Top Individual Fundraiser, Top Men's, Top Women's, Lowest Score

Other: Contact Branch 82 or your steward to join a team or to submit your team of five!!

Space: All unions in Portland have been invited, so space will fill quickly! Register now!

Bowlers: Anyone can join! Family, friends, other crafts, other unions, etc.

LCPF Table: Are you wondering how to help protect your job and union legislatively? The Letter Carrier Political Fund table will be at Labor Bowl so you can ask these questions and find out how to do your part to protect the NALC and USPS.

Silent Auction: 10am - 12pm. Please bring something to donate for our silent auction. This can be anything from baked goods, home-made crafts, store bought or donated goods, etc. Successful items in past years include postal collectibles, art, a donated keg of beer, and of course, Sue's pies.

Start assembling your team today! Have all five on your team dress as a character from the same musical for extra fun!!! Remember that anyone can join! You could have your whole family on one lane! We have 32 lanes to fill, so please do your part and assemble or join a team. Thank you for your support over the years!!!

In unionism and solidarity,
Abe RedCloud



KingPins





Why join NWPCU?

NW PRIORITY CREDIT UNION is owned by its membership. That means members can count on...



LOW LOAN RATES, HIGH DEPOSIT RATES

NWPCU delivers its earnings back to you in the form of lower rates on loans and higher rates on deposits.



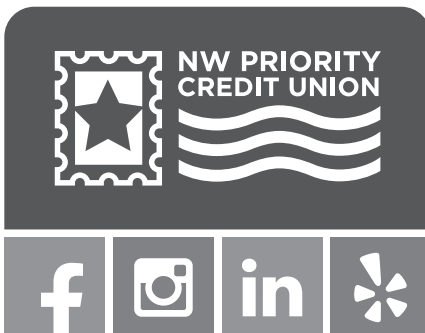
FREE CHECKING ACCOUNT

Your checking account is totally free. And you can use your no-annual-fee Visa debit card at 30,000 free CO-OP Network ATMs nationwide.



PERSONAL SERVICE

We take great care to help you plan and achieve your financial goals, whether you're eight or eighty!



OUR #1 PRIORITY IS YOU!

MILWAUKIE | SE PORTLAND | BEAVERTON
PORTLAND P&DC | VANCOUVER

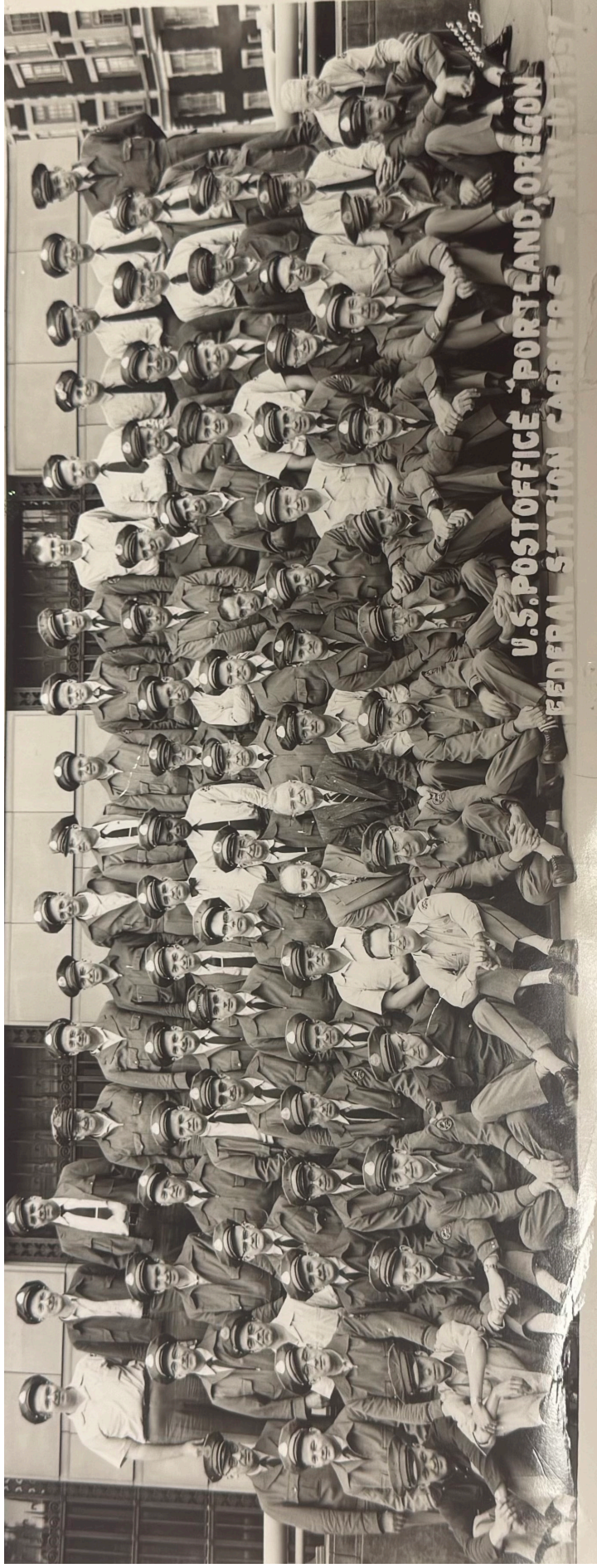
503-760-5304 | 800-331-0968
www.nwprioritycu.org



B-Mike



From the Archives



Federal Station

May 10, 1957



Last Punch Bunch

Matt Courtney, Tigard

Thomas Lee, Parkrose

Duane Nance, Evergreen



Thomas Lee was celebrated by his Parkrose co-workers and President Norton with Chuck Solomon leading them in a Letter Carrier Cheer. Hip Hip Hurray, Thomas, and congratulations to all!

Congratulations!



B·Mike

Presidents' Day and Patriotism

- Bruce Hall, Veterans Representative

Presidents' Day is celebrated on February 17, 2025, this year. This is a day we remember some of the important leaders of our great nation, such as George Washington and Abraham Lincoln. Let's also remember our veterans who have served so that we have a Democratic Nation where we have the freedom to elect these great men to lead us.

We have spent the past couple of years recovering from the dismal years of the COVID-19 pandemic. We still have much to do as we deal with the problems of isolation, distress, and a depressed economy. There has been much political unrest, lawlessness, and divisiveness throughout our nation. We have a divided nation on many levels. People seem to blame others for what is happening instead of accepting responsibility for things they have done wrong. Now is the time to self-examine our individual lives and strive to work together to reunify our great nation, respecting one another, while making decisions that are good for improving our nation.

Let's show that our patriotism is a fundamental basis for our great democracy. It is the catalyst that drives us to work together to make this a better nation for all. Hopefully, the following acronym on PATRIOTISM will reinforce some of its ideas:

- *Participate with others to help one another
- *Activate your feelings and emotions positively
- *Thank everyone who has had a part in our freedom
- *Remember those who have given so much
- *Idolize those who have paid the price
- *Organize to ensure our freedom
- *Transform apathy into activity
- *Interact with others to maintain our freedom
- *Sacrifice to help others who have sacrificed more
- *Memorialize all who have paid for our freedom

As we think of these various aspects, let's remember what veterans have done to pay for freedom in the past, and let's see how we can help them.

If you are a veteran, please consider joining a veterans' organization. Most of them are constantly fighting to protect veterans' rights and benefits. It is a political battle, and they need all the support they can get. They also can help veterans with claims, as well as physical needs. There is strength in numbers!

Your membership in a veterans' organization will be very helpful in supporting the efforts of these groups to obtain and maintain veterans' rights and benefits. Without the support of veterans, these organizations will eventually disappear. Even if you can't be very active, your support is essential! We need

to support these organizations so they can help veterans and their communities. These organizations promote patriotism throughout our nation. If you need information, give me a call at 503-285-8468.

Some members of Branch 82 are already members of veterans' organizations, and I would like to recognize these members who are serving veterans and their communities through these organizations. So, if you are a member of a veterans group, please let me know which organization you are a member of and what kinds of things you are doing in these organizations.

Last year I wrote about a member of Branch 82, Dale Thayer, who retired from the Forest Grove Post Office. He is a Vietnam Veteran who served in the US Air Force in the years of 1971-1983. He is a member and has served in various leadership positions in the American Legion Post in Forest Grove. My own personal experience has been membership in VFW Post 1325. I joined in 1989. I became the Commander in 1991, so I have had the honor of guiding this post for 34 years. The post will be celebrating its 100th anniversary on February 18, 2025. We have been serving veterans and our community since February 18, 1925. So, you can see veteran's organizations have been around for a long time and hopefully will be able to continue their service to veterans and communities, but will require new members to survive. Please consider joining a veteran's organization to impact the future.

Since the USPS has a large number of veterans as employees, the NALC has developed an NALC Veterans Group as a way to thank letter carrier veterans for their service and provide them with a meaningful forum. If you would like to become a member of the NALC Veterans Group and receive a pin, you can send a postcard to:

National Association of Letter Carriers
NALC Veterans Group
100 Indiana Ave. NW
Washington, DC 20001-2144

Include the following information: Name, Address, City, State, Zip, NALC branch number, branch of service, and indicate if you belong to any of the following: American Legion, Disabled American Veterans, Veterans of Foreign Wars, or any other veteran related group.

This is a way that the NALC shows that veterans have contributed and are contributing much to our country through their service. Many of these veterans have continued their service by working for the United States Postal Service. We have several Branch 82 members and members of their families who are on Active Duty. We have been printing their names and

From National: NALC Veterans Group

branch of service and duty stations for several years now. We appreciate all they have done and are doing to serve our great nation.

We would like to get to know the people on this list a little better. We would like members to submit a biographical sketch of these people who are on Active Duty. Let us know when they entered the service, how long they have served, what their Military Occupational Specialty is, where they have served, what they do, what unit they are in, any special needs they might have, or anything of interest. Also include their e-mail or postal address if they would like communications from union members. Please send these biographies to me at vfwbruce@gmail.com or mail to Bruce Hall, 8017 N. Washburne Ave., Portland, OR, 97217-7251.

Hopefully, this information will make us more enlightened as we endeavor to know and support our military.

Patriotism will tie us together in a concerted effort to make America strong and help us remember that FREEDOM IS NOT FREE!!

NALC Veterans Group

Veterans of the U.S. Armed Forces comprise almost a quarter of NALC's membership. These veterans traded their military uniforms for letter carrier uniforms, and they continue to serve their communities and this great nation.

Oftentimes, gratitude is expressed in words such as “thank you,” but it’s rarely followed up with any tangible expressions. The creation of the NALC Veterans Group is intended to be something tangible and useful.

The NALC Veterans Group is designed to provide NALC members who are military veterans access to the information and tools specific to veterans’ rights and benefits within the U.S Postal Service. It seeks to provide all NALC members who are also military veterans—active full-time and part-time letter carriers, as well as retired letter carriers—resources, rights information and a sense of camaraderie.

The Veterans Group will provide the ability to connect with fellow NALC veterans and stay informed on issues of importance to letter carrier veterans. Members receive a pin as a symbol of gratitude for your military service and membership in the NALC.

If you are interested in joining the group, please visit <https://www.nalc.org/member-benefits/join-the-nalc-veterans-group>. Alternatively you may complete the sign-up card included in each issue of The Postal Record and return it to: NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave., NW, Washington, DC 20001-2144.

The NALC Veterans Group is about veterans helping veterans. Although the Veteran’s Administration reports the amount of homeless veterans has decreased since 2011, homelessness continues to affect veterans disproportionately.

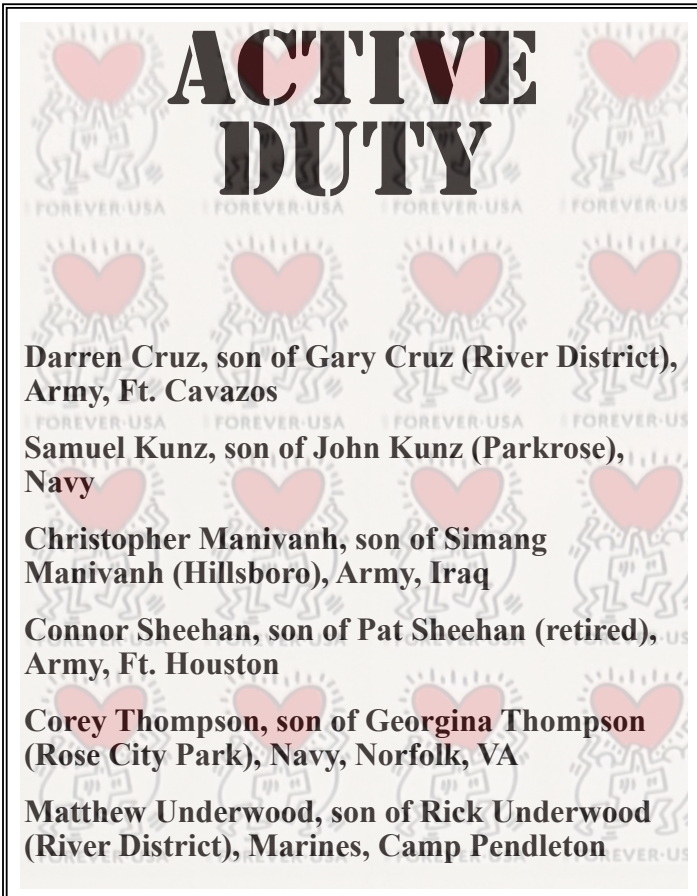
37,085 veterans were counted as homeless during the last “point in time” count in January 2019.

About one in ten people experiencing homelessness is a veteran. 45% of those homeless veterans were African American or Hispanic despite being 10.4% and 3.4% of the veteran population respectively.

Nearly 55% of homeless veterans are 62 years of age or older. About 1.4 million veterans are at risk of homelessness due to poverty, lack of support networks and dismal living conditions in crowded or substandard housing.

Hawaii has an estimated homeless population of 6530 people, of which more than 500 are veterans.

Please contact veteransgroup@nalc.org with any additional questions or concerns.



**ACTIVE
DUTY**

**Darren Cruz, son of Gary Cruz (River District),
Army, Ft. Cavazos**

**Samuel Kunz, son of John Kunz (Parkrose),
Navy**

**Christopher Manivanh, son of Simang
Manivanh (Hillsboro), Army, Iraq**

**Connor Sheehan, son of Pat Sheehan (retired),
Army, Ft. Houston**

**Corey Thompson, son of Georgina Thompson
(Rose City Park), Navy, Norfolk, VA**

**Matthew Underwood, son of Rick Underwood
(River District), Marines, Camp Pendleton**

Branch 82 Officers

President	David Norton	503-493-5903
Vice- President	Betty Nash	503-493-5903
Secretary- Treasurer	Matt Pierce	503-493-5903
Chief Steward	Jon Cabral	503-493-5903
Editor	Suzanne Miller	503-493-5903
Recording Secretary	Jon Cabral	503-493-5903
Sergeant At Arms	Chuck Solomon	503-493-5903
Safety Officer	Don Cadwell	503-493-5903
Dir. of Retirees	Sam Smith	503-493-5903
Health Benefits	Eric Matras	503-493-5903
LCPF Rep	Ryan Mills	503-493-5903
Veterans Rep	Bruce Hall	503-285-8468
MDA Rep	Abe RedCloud	503-493-5903

Executive Board At Large

Don Cadwell	971-322-9701
Randall Hoxie	503-493-5903
Janelle Lee	503-493-5903
Abe Redcloud	503-493-5903

Trustees

Lois Brumfield	503-493-5903
Casey English	503-493-5903
Miranda Layton	503-493-5903
Jennifer McGeorge	503-493-5903
Ryan Mills	503-493-5903

MCKANNA, BISHOP, JOFFE

Attorneys

1635 NW Johnson Street

Portland, Oregon, 97209

Telephone: 503 226-6111

Fax: 503 226-5121

John S. Bishop Elizabeth A. Joffe

Elizabeth A. McKanna

Legal Assistant

Marla R. Menkins

Representing Oregon Unions

And Employees in

Matters of Collective Bargaining

And Civil Rights

(Law Firm retained by NALC Branch 82)

Branch 82 Monthly Meetings

General Membership second Wednesday, 7:00PM

Retiree Luncheon third Wednesday, noon

Stewards Council third Wednesday, 7:00PM

Executive Board fourth Wednesday, 6:30PM

All members are welcome, unless otherwise noted.

All meetings are held at the NALC Branch 82 Office,

1515 NE 106th Ave,

Portland, OR 97220

Retiree Luncheons are held at

IHOP, 4931 SE 82nd Avenue, 97266.

INJURED AT WORK?

Call BRANCH 82 OWCP REP

Mike O'Connor

Wednesdays and Thursdays

503 493-5903

The B-Mike is the official publication of Charles N. Coyle Branch 82 National Association of Letter Carriers, affiliated with Oregon AFL-CIO and Northwest Oregon Labor Council (OLC), 5265 NE 42nd Avenue, Portland, Oregon 97218. Phone 503-493-5903. Office hours: M-F 8:00am-5pm, Sat 8:00-11:00am.

The B-Mike is published monthly and mailed to the Branch 82 mailing list. The B-Mike is published to promote the objectives of this Branch and to provide better communication with our members. Individual opinions expressed herein are not necessarily those of the Branch Officers or Branch 82, unless identified as such. The editorial committee reserves the right to edit or refuse publication of any article. Articles for publication must be in Word or PDF form and received by the 15th of the month. E-mail articles to: smiller.eightytwo@gmail.com. If you have questions or to request a deadline extension, contact the editor in advance. The advertising deadline is also the 15th of the month. All ads must be in PDF form or have prior approval of the editor. Mail to the B-Mike, c/o Branch 82. For rates and further information, call 503-493-5903.



NALC Branch 82 Membership Meeting, January 8, 2025

Call to Order: 7:15

Pledge of Alliance: Bruce Hall

Deceased Members: Otto Boeckel, Gold Card, Retired from Lents

Moment of Silence

President Norton asked everyone to keep Al Ainsworth in their thoughts.

Roll Call of Officers:

Officers Absent: Lois Brumfield

First Time Members:

Wei Chao Chen, Parkrose
Joella Cordell, Lents
Thomas Edlen, East Portland
Tim Fisher, Beaverton S&DC
Lilah Hines, Piedmont
Kaitlyn Krushinsky, Lents
Logan Loftin, Lents
Tim Pagan, West Slope
Jade Torrison, Piedmont
Michael Ukes, Gresham
Stephen Walls, Lents
Mark Urel, SW DCU
Jacob Sexton, St Johns
Alejandra Wilson, SW DCU
Megan Wilson, Tigard
Shaleigh Young, SW DCU

Reading of the Minutes: Casey

English made a motion to dispense with the reading of the minutes and accept them as printed in the B-Mike. Seconded, Eric Matras. Carried.

Communications

Membership Report: Regular: 1192, PTF: 187, CCA: 56, Retiree: 503, Gold Card: 90, Management & Other Crafts: 52, New Members: CCA-5, PTF- 4. Total Membership: 2084. Non-Members: 41, Organized: 97.23% **Retired:** Matt Courtney, Tigard; Michael Vore, Hillsboro
Canceled: David Cotton, Collections
Separated: Phillip Bourke, Kenton; Isaac Hoffer, Creston; Elizabeth Kelley, Rose City Park; Gary Morris Jr, Oregon City

Secretary-Treasurer's Report: Wyatt Gilderson made a motion to pay the bills. Seconded, English. Carried.

Unfinished Business: Norton said the big

piece of unfinished business is the purchase of our new union hall. He said there are a few things to do to get the property fully ready: permanent fence, radon abatement, etc. He announced that the first meeting in our new building will be the February General Membership meeting. As for the sale of our building, we got an offer of \$1M, and we countered with the same price but As Is. They accepted that counter offer, and we are under contract.

New Business: Motion: English made a motion to approve the budget. Seconded: Jennifer McGeorge. Carried.

Trustee's Financial Report

Resolutions and Bylaws: Resolutions and Bylaws Chairperson Julius Fildes read a by-law change to add virtual meeting attendance. Motion (Recommendation): The Resolutions and By-Laws Committee recommendation was one of disapproval, due to financial expenses incurred and for many reasons on principle. Discussion.

Matt Pierce went over what National considers to be the business of a branch. Motion: Pierce made a motion to refer to committee to come up with a change that would be acceptable to the By-Law Committee and to National. Seconded: English. Discussion: Failed.

Fildes spoke against the by-law change because it will add undue financial burden to the branch. He felt that members who don't physically attend meetings should not qualify to become paid delegates to the conventions.

Discussion continued.

Suzanne Miller made a point of clarification to say there is no way to guarantee that the B-Mike will be out three days before a meeting. She made a friendly amendment to remove the three day requirement from the language. It was accepted by the maker. Discussion continued.

Motion: Richard Shay made a motion to call for the question. Failed. Discussion continued. Motion: Jon Cabral made a motion to amend the by-law change to

replace it with additional language which he read. Seconded: Brad Melland . Discussion. The motion failed.

Motion: Ryan Mills made a friendly amendment. He said as a trustee he was concerned about the finances of the branch. He moved to make an amendment to remove the language that allows virtual attendance to count as credit to be a paid delegate. Discussion. Ian Earheart said we really need to isolate the language, vote on it tonight, and deal with details later. Carried. Motion: Gilderson made a motion to call for the question. Carried.

Janelle Lee made a motion to extend the meeting by 15 minutes. Carried. Vote on recommendation of disapproval failed, the amended by-law change passed.

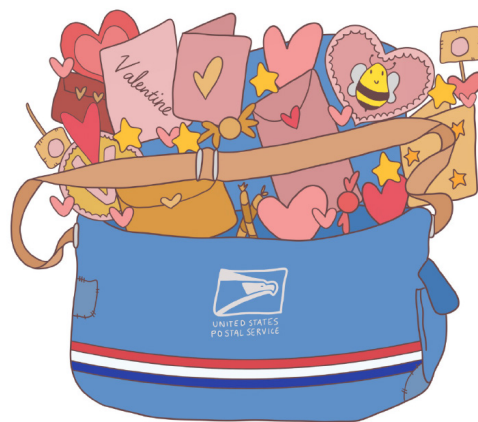
MDA Report: Abe Redcloud announced the Labor Bowl on May 18th at KingPins. He encouraged everyone to get a team together.

Labor Solidarity Report: The strike with Providence health care workers was briefly discussed.

Good of the Association: Norton thanked Wiley Rummel and Brittany Thomas for making dinner for everyone. He said we will have a Hospitality Committee going forward led by Cody Harris.

Kitty Award: Tammie Travis, Oak Grove, won \$73. **Jackpot:** \$110 went unclaimed by Daniel Smith, Retired. **Treasure Chest:** \$245 went unclaimed by Roberta Alexander, East Portland

Adjourned: 9:13



B-Mike

NATIONAL ASSOCIATION OF LETTER CARRIERS

Branch 82

5265 NE 42nd Ave

Portland, Oregon 97218



B•Mike



The next general membership meetings will be held
Wednesday, February 12 and Wednesday, March 12
at 7 pm. Dinner will be served prior to each meeting.

NEW LOCATION: 1515 NE 106th Ave, 97220

Non-Profit

U.S. Postage Paid

Portland, Oregon

Permit No. 4

ADDRESS SERVICE REQUESTED

WALT DISNEY FILM CLASSICS
O'D ELLER
ICDK9 ADVENTURE SERIES VOL. I

**O'D
ELLER**



**DOIS
BITES**

A PUSHING THE ENVELOPE
CLASSIC FROM JANUARY 2006

**He chewed up
routes like Dad's
corduroy slippers**

No film better captures the powerful emotions of hope and courage than Disney's treasured and much beloved classic, "O'd Eller". This is the riveting story of a brave young carrier's trials and travails on the ODL. Set amidst the tumultuous advent of DPS, MSPs and all the rest, "Casin' Jason" Johnson, worked like a dog, was treated like a dog, and eventually became a dog. This timeless tale has touched the hearts of millions and its enduring legacy grows like a pile of unworked nixies when the regular is on AL.

"Arfully good!" - Leonard Maltese

🐾 🐾 🐾 🐾 🐾 - Siskel & Dogbert

by Kari Waitte and Teri Knott
© 2006 ILOVETHEPOSTOFFICE.COM

PUSHING THE ENVELOPE
B•82's