

B-Mike



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An Injury to One is an Injury to All

The Official Publication of Branch 82

Portland, OR

Beaverton·Canby·Clackamas·Forest Grove·Gladstone·Happy Valley·Gresham·Hillsboro·Lake Oswego·McMinnville·Newberg·Oregon City·Portland·St. Helens·Troutdale·West Llnr



Hell No! Rally Pioneer Courthouse Square Portland, OR March 23, 2025

Delivering a Unified Message

David Norton, President

Spring is upon us in the Rose City, and while letter carriers are toiling through April showers, all employees of the United States Postal Service are waiting with bated breath to see what will happen to the agency. If anything. For the last month and a half, we have been living and working under the dark cloud of the Trump administration's threats of privatization of the USPS, and what that may mean for us as letter carriers. So far, nothing has changed, and that's a good thing. I would hope that President Trump decides that dismantling the Postal Service is not worth the trouble it would cause. We have already seen his willingness to make executive decisions and violate Congress's rights and the courts to further his agenda of undoing the federal government. The threat is real. And while currently this administration is fully embroiled in their tariff war with the rest of the world, it seems like it is just a matter of time until they turn their sights once again onto the Postal Service and its employees. When that happens, we need to be ready. It is more important now than ever that letter carriers have one unified message to our family, the public, friends, and foes alike: that this administration needs to keep its hands off the United States Postal Service.

In this deeply divided country we live in, we have seen some nasty things said and done to one another in the name of political, policy, or philosophical differences. We have started treating friends (Canada) like enemies. This cannot seep into our union. No matter what our differences are, we have to stay united in

the fight to protect our jobs. The Postal Service has always had a very diverse workforce, people from all types of different backgrounds and experiences. People of different races and religions, countries of origin, sexual orientations, and genders. The employees of the USPS mirror the customers and the country that we serve. This is a beautiful thing, and I believe it makes our organization stronger for it.

We also have coworkers who subscribe to different political beliefs. That is okay too. Congressional representatives and senators from each party support the USPS, its mission to provide universal service, and its need to remain a public service. In fact, the universal service mandate is essential to rural communities that rely on us. We go where other delivery companies won't. Most of these rural communities voted for Trump in the last election. Do you think that they

really want to see their services cut off or prices raised because the USPS is privatized? Of course not. It is no coincidence that three of the senators who introduced the bill to oppose postal privatization (Senate Resolution 147) are republicans. Remember back in February when the president mentioned putting the Postal Service under the Commerce Department and it was reported that the PMG and the Board of Governors were going to be fired, and then nothing happened? Do you think it was a democrat that called Trump and said "hey man, maybe we need to back off of this postal privatization stuff right now"? No, it was one of his republican supporters who blew in a call and got Trump to stand down.

I know that many NALC members voted for Trump in the last election. I doubt that when they cast that vote, they were hoping that their jobs would go away or fundamentally change with the election of their candidate of choice. If you voted for Trump, you can still like the president and approve of the things he is doing, but not agree with *all* of his policies. If you are a republican Trump supporter, then you can still get on this train. The Postal Service is for ALL Americans.

That is why giving to the Letter Carrier Political Fund (LCPF)is so important. As much as I hate money in politics, it is the only way that we can get our foot in the door in the halls of Congress. Other special interests are certainly lobbying against us,

so we need to be prepared with a message to our senators and congresspeople, and if that message comes with a check to their reelection campaign, we are going to have greater influence. LCPF, the NALC's PAC, provides us with the influence we need to get our message across. LCPF has been responsible for getting much of the NALC's legislative goals passed, and we are going to need all of that bargaining power to deal with this current threat we are under. You don't have to give much, \$5.00 a pay period is a good start. If everyone is pitching in, it can make a big difference. Remember, none of your dues money goes towards political purposes. The money raised from LCPF only goes towards candidates who support the Postal Service and letter carriers, candidates who care about our message, regardless of party affiliation.



President Norton addressed the crowd at the Hell No! Rally at Pioneer Courthouse Square on March 23.



This union is divided right now as well. Many people were upset with the handling of our recent contract negotiations, and people were upset with the Tentative Agreement that came out of those negotiations. So much so that it was voted down. It went to arbitration, and guess what we got? Basically the Tentative Agreement. I know that many are still unhappy about the raises in the contract and some of the work rules, but it is over now; we have a new National Agreement between the NALC and the Postal Service, and it is better for us to at least have something that is ratified and enforceable if or when the privatization eyes come looking for us. If you were one of the many angry members who organized against the contract, there will be plenty of time to make your voice heard during the next round of negotiations. They will be coming right up in 2026. For now, it is time to switch focus to maybe the greatest threat the USPS has faced.

Our union and especially Branch 82 have always been a place where people with differing opinions can be involved together and have lively debate and discussion on the issues of the day. That shouldn't and won't change. Neither will the work that is done every day representing members, nor the grind of dealing with postal management. As of now, nothing has changed, so we still do our jobs the same as we did before. But there should be no question that we all need to keep our eyes on the big issue that is hovering around us all. That is the preservation of this institution that we work for and our jobs as letter carriers.

The NALC held a day of action on Sunday, March 23, and Branch 82 took part by having a rally downtown at Pioneer Courthouse Square. There was a big turnout, we had some great speakers including Congresswoman Maxine Dexter, and the rally was very successful. My belief is that we will have more of these events in the future as things happen nationally. I encourage all of you to come out, rally with us, and have your voices heard.

Unions are about workers uniting towards a common goal. With the state of the world right now, it is easy to get distracted with so much going on. If you want to protest something, take your pick. But don't let our opinions on these issues divide us as union members, and don't get distracted from what we all face together collectively. I have heard people say that all of this talk about potential privatization is just smoke made to distract us. We have been under threat before, and nothing happened. I am telling you right now that this threat is real. We have seen what has happened in other federal agencies, and we have to believe that the same could happen to us. There are people out there who want you to be distracted and will take advantage of all the chaos of this time to further their own means. We must stand in solidarity and stay united in this one message.



Congresswoman Maxine Dexter discussed her union background and the importance of the Postal Service.



Members of the public joined letter carriers to protest privatization.





Thank you to Liz Tombel, Nick Weston, Tom Harris, and Jason Finn who captured all of the rally photos featured in this issue.



We Deliver Service

- Betty Nash, Vice President

What is the value of the United States Postal Service? The answer to this question means different things to different people.

The United States Postal Service. The most crucial word in the name is SERVICE! We are part of the fabric of the country, of our state, city, and neighborhood. Our customers depend on us to deliver their important documents, holiday greetings, birthday cards, and medicine at an extremely low price.

During the COVID-19 crisis, it became very clear how important our service was to the community. People were afraid to go to the store, to parties, or school. We worried about visiting our own family because we didn't want to expose them unnecessarily. I didn't see my brother and his family for almost a year. My husband lost a sister, and I lost my best friend to COVID. A lot of people never left their homes.

So, it fell in large part on us, as employees of the United States Postal Service, to do our part and help get the community what they needed. Even though we weren't immune to getting COVID ourselves. At times, some offices were down 1/3 to 1/2 of their staff due to COVID, but we all still came to work, we still did our part. We are essential workers, and we all knew that. We knew that our community, our people, were depending on us, and they trusted us to be there for them. We went to work, gloved up and masked up, but we went to work.

When I say our people, I mean it. Each carrier becomes a part of their community. They get to know the families, the kids, the dogs, and the habits of our customers. Some of them become our friends. Sometimes the only in-person conversations that people have is with their letter carrier. We are their connection to life outside of their homes.

On my last route, which I had for almost 30 years, I got to know who was related to whom on the route, what time the school bus arrived, who was usually at work during the day, and who would be home if I had an emergency. Whether we want to be or not, we are part of the community. I saw kids grow up, go to school, get married, and come home to visit. When they saw me, they said, "Oh my god, you're still delivering the mail?"

The Postal Record is the union's national magazine. Each month, it is full of stories of letter carriers helping their community: escorting lost kids back to their homes, alerting homeowners of fires, finding customers that have fallen or are having a health emergency, knowing who belongs, and watching for strangers talking to little kids out playing. We are almost like a neighborhood watch.

I could recount many stories during my career of being there when my people needed me, and it feels so good to be able to be the person that they can count on. Some were little acts of kindness, and some were very important contacts.

For me, the post office has given me the stability to raise a family, buy a home, send my daughters to college, have a pension, access to quality health insurance and a TSP with matching funds. I always knew that my job was there. No matter what happened I would always have a job, as long as I wanted to and was able to work, I had a job.

Some people have talked about privatizing/selling/dismantling the Postal Service. Everyone knows that once you break something, it's almost impossible to put it back together. We can't let this happen. When I say we, I mean all Postal Service employeesclerks, mail handlers, drivers, rural carriers, city carriers and the public. There is no other company, entity, or corporation that can or will do what we do on a daily basis.

We need the public to help us get our message to our elected leaders, our city council representatives, congresspeople, senators, and the president. Don't just say NO to privatizing the United States Postal Service, say Hell No! We need everyone to call, email, write a letter, go to town hall meetings and rallies, to say Hell No! and no way are we going to let this happen. We are the United States Postal SERVICE!!!

Retiree Luncheon

April 16
IHOP
4931 SE 82nd Avenue
Portland, OR 97266
NOON
(third Wednesday of each month)

Retired and active letter carriers are welcome!



LAST CHANCE

Submissions are due Friday, May 2, 2025

Judith Hyde Scholarship Application

THE PURPOSE OF THE JUDITH HYDE SCHOLARSHIP is to reward the child of a Branch 82 Letter Carrier for community service as exemplified by Judith Hyde.

Judith Hyde came to know and love a little girl born HIV positive who had been adopted by a friend of hers. After the child died, Judith became concerned about the lack of knowledge among young people concerning AIDS/HIV. She decided to walk across the United States from Portland to Washington, D.C. to raise awareness about this problem. Although her journey ended in Ohio due to her contracting liver cancer, her goal of community service lives on with this scholarship.

This scholarship consists of \$2000.00 per year up to four years to pay for education expenses at an accredited post-secondary school or technical institute.

SUBMIT THE FOLLOWING TO APPLY FOR THE SCHOLARSHIP:

- 1. What problem in the community has been of concern to you, and what have you done about it? Please answer in detail up to two typed pages.
- 2. A short statement of post-secondary education plans/goals,
- 3. A short letter of recommendation from a friend or family,
- 4. A short letter of recommendation concerning your community service,

DEADLINE - All information must be submitted by Friday, May 2nd, 2025.

5. Grade point average on your most recent report card.

Each submission will be judged by a group of letter carriers including one parent of a past Judith Hyde Scholarship winner. The winner should be prepared to offer at least one graduation photo to be used in a branch publication.

Date	
I am the child of active/retired/deceased letter carrier	
Name of Applicant	
Home Address	
City State Zip Code	
Phone #	W. W.
Current school	ALCON
Date of school Award Night (if any)	
Date of Graduation	_
I certify that the foregoing information is correct to the best of my knowledge and that items with this application.	at I have included all required
Signature of Applicant	

Portland, OR 97220



PROPOSED RESOLUTION

(printed as received)

Sanctuary Union Resolution

Whereas, the NALC has consistently defended immigrant workers as has the AFL-CIO, recognizing the contribution of immigrant workers to the quality of social, cultural, political and economic life in the United States, and

Whereas, employers hire undocumented immigrants at low pay, even below minimum wage, use them to keep all workers' wages down and to divide and bust unions, and threaten to have them deported if they complain or try to organize, and

Whereas, the Trump administration has vowed the mass deportation of millions, turning workers' legitimate grievances against their immigrant neighbors rather than against the billionaire class, and

Whereas, Immigration and Customs Enforcement (ICE) agents have begun raiding and arresting immigrants, on the flimsiest of pretexts, with no regard for how long they've lived in the U.S, how dependent their families are upon them, or the ties they have with their communities, and

Whereas, the NALC is committed to ensuring that our Union is a safe and welcoming place for all our members, their families, and for our communities, regardless of their immigration status, and

Whereas, many cities such as Portland, have declared themselves Sanctuary Cities, and universities and schools such as Portland State University and Portland Public Schools, Sanctuary Campuses, where officials have vowed not to volunteer the immigration status of their residents, workers, or students, nor to cooperate with ICE.

Therefore, be it resolved that NALC Branch 82:

- --Declares itself a "Sanctuary Union," that will protect the rights and safety of all of our members, their families and the communities we proudly serve, regardless of one's immigration status,
- --Will not voluntarily cooperate with federal agents in the arrest, prosecution or attempted deportation of our members, their families or our community members, to the extent allowed by law;
- --Will not collect immigration status information from our members, their families or our community members that may be used against them, to the extent allowed by law;
- --Declares support for Sanctuary Cities and Sanctuary Campuses;
- --Calls on our union leadership to collectively bargaining new contract language that strengthens workplace protections for immigrant members;
- --Will continue to build alliances in the community with others engaged in similar work, such as Jobs with Justice, to protect the undocumented, and participate in labor-led protests in response to ICE raids or employer collaboration for the sake of union-busting; and be it finally

Resolved, that this resolution be forwarded to the Oregon State Association of Letter Carriers & National NALC conventions for concurrence.

Submitted by Jamie Partridge, Wiley Rummel, Rogue Robertson, Tom Richardson, Brittany Thomas, Rico De Vera, Lauren Pedersen, Mark Flegal, Paul Brittain, Benjamin Stutz, Matthew Tabacchi, Taylor Peckham, Michael Magarro



United in Unionism

- Matt Pierce, Secretary-Treasurer

Hello again from the desk of your Secretary-Treasurer. As I write this, our new collective bargaining agreement has just been announced. A lot of the specifics and contractual details, other than the pay and uniforms, are still unknown. What is known is that a lot of people aren't happy about the agreement and/or how it was handled and rolled out. Trust me, I certainly have feelings of my own about this. But we also know that it's done, and there's nothing we can do about it. Fortunately for those opposed to it, it's a short agreement at only three years long, two of which are already behind us. So next May we'll have another chance.

For better or worse, what's done is done, and I'm hoping we use this time to reorganize and reunite into one unified body for the betterment of all letter carriers everywhere. I was pleased that when future NALC presidential candidate Mike Caref came to our stewards council on March 19, he echoed these sentiments.

When asked about the various separate groups now inside the NALC, I'm paraphrasing, Caref said that while he has friends in these groups and supporters and understands the reason that they exist, he doesn't support the idea of separate groups inside the NALC. The union should be one united body working for the improvement of the lives and working conditions of all letter carriers everywhere. I couldn't agree with him more.

It is so central to the objectives of the NALC that it says it in the first article of our national constitution. "The objects of the Association shall be: to unite all letter carriers and other employees of the Postal Service for their mutual benefit; to obtain and secure our rights as employees of the United States Postal Service and to strive at all times to promote the safety and the welfare of every member; in conjunction with the Postal Service, to strive for the constant improvement of the Service"

This is not to say that all letter carriers should agree on everything and have the same thoughts and ideas about how things should be done. Far from it, I think that our wide diversity of thought inside the membership of our union is a strength and not a weakness. But I also think that means that it's important for those inside groups to be willing to put their ideas forward and be reintegrated into the greater NALC.

We are without exaggeration facing what may be the biggest challenge to our union and the USPS in general right now with the plans of DOGE and the current administration. Now is not the time for us to focus on our internal divisions, but our time to unite in what may be our biggest fight since the strike. I just hope that people put aside their differences and are willing to work together as one to give us the best fighting chance possible.

Until next time, Matt



Last Punch Bunch

Loren Rempel Aloha



Congratulations, Loren!



BRANCH 82"S 33RD ANNUAL MDA LABOR BOWL





Deliver the Cure with MDA

Silent Auction:

When: 10am - 12pm Please bring something to donate for our silent auction. This can be anything from baked goods, homemade crafts, store bought or donated goods, etc.



Where: Kingpins, 3550 SE 92nd

<u>Date:</u> Sunday May18th <u>Time:</u> 10:30am - 12:30pm

(registration 9:30am - 10:30am and

warm up time at 10:15am)
<u>Cost:</u> \$60 minimum per bowler
(goal = each bowler to raise \$100)



LCPF:

Are you wondering how to help protect your job and union Legislatively? At the event there will be a "Letter Carrier Political Fund" table where you can ask these questions and find out how to do your part to protect the NALC and USPS.

Prize Tiers:

- -Top Individual Fundraiser
- -Top Men's total score over 2 games
- -Top Women's total score over 2 games
- -Lowest total score over 2 games
- -Best costume from a musical



Food, Theme other info:

<u>Food:</u> Pizza with a variety of toppings/crusts and soda/water, buffet style Theme: MUSICALS!! Best costume from a musical gets a special prize!

Other: Contact Branch 82 or your steward to join a team or to submit your team of 5!! SPACE: All unions in Portland have been invited, so space will fill quickly! Register Now!

Bowlers: Anyone can join! Family, friends, other crafts, other unions, etc.



The Millionaire Next Door

-Nancy Scudder, Retiree

Quick quiz: If you were to look around your neighborhood and guess who has higher net worth (more assets than liabilities), would you pick the person who gets a new Porsche every year or the one who drives a 20-year-old pickup truck? Most of us assume that guy with the snazzy new Porsche MUST be the richer one. Well, the pickup driver could be a guy named Sam Walton. You know him - he founded a little store called Walmart. He drove a 1979 Ford F-150 for practicality, not flash. When he died, he had approximately \$8.6 billion dollars which when adjusted for inflation, equals \$15 billion today. And a pickup.

We need to recognize how easy it is to be fooled by other people's apparent wealth. We all have friends, family, and neighbors who seem to have more stuff than we do. Or they go on more fancy vacations than we do. Don't be fooled. That neighbor with the new Porsche is probably leasing it, not owning it. Money down the drain. Or the cousins who seem to go to Hawaii every year and Europe every other year could be so deeply in debt that they have to take out a second mortgage to fund those trips. They're spending tomorrow's money for today's pleasures. It's tempting to get sucked into the keep-up-with-the-Joneses syndrome. But as Sam Walton said, "What am I supposed to haul my dogs in, a Rolls Royce?!".

You don't have to be a millionaire or even aspire to be one to become more financially secure. We can learn a few financial lessons from Sam and others who decided to put their money into savings and investments rather than luxury goods or status items. Below are five habits of financially secure people. Trying a few could make a difference in your finances.

They review their spending and follow a budget.

Uh-oh, the "b" word. Reviewing their credit card bill gives them a snapshot of their spending. Some people use the 50/30/20 rule: they devote 50% of after-tax income to necessities, 30% to wants, and 20% to savings and debt payments. They can adjust those allocations if some expenses exceed those percentages. (Obviously, they put at LEAST 5% into the TSP account to get that wonderful 5% match!)

They set specific but realistic goals for their spending.

If their goal is to pay off credit card debt faster, they can use an online calculator to see how much they'd have to save each month or year to achieve that goal. If their goal is to save more money for retirement, that calculator can help them figure out a reasonable amount. Ditto a new car or a nice vacation or a college education.

They review their subscriptions and eliminate those they don't use.

That credit card bill helps to highlight that spending, too. Let's say their car insurance or cell phone bill seems awfully high. They contact the company to try to negotiate a better rate. They also comparison shop using all those lovely online tools to see if another company will treat them better.

They shop mindfully.

Before grocery shopping, they check the fridge and pantry, look up coupons, make a list, and stick to it. Mostly. They stock up on household supplies when they're cheap. They look for sales on major appliances. They don't order stuff online because it's late at night and they'd like something new because they deserve it, doggone it. They set a time (a week?) to wait before actually buying something to test whether they really needed it. Sometimes when it sits in the cart for awhile, the company offers a coupon code or discount which makes it more affordable.

They get creative with gifts.

There's no need to keep up with the Joneses there, either. Maybe a loved one would rather have a home-cooked meal or a special time together rather than an expensive gift that won't be used.

There was a book written in 1996 called The Millionaire Next Door: The Surprising Secrets of America's Wealthy. The authors were amazed that many people like Sam Walton who weren't born rich learned the habits that would give them financial security in life without a flashy lifestyle. Instead of being dazzled by those neighbors and friends who SEEM rich, we can keep our eyes focused on the freedom that comes with real financial security.







































Veterans In Action

- Bruce Hall, Veterans Representative

Last month I wrote an article about "Spring Into Action," so this month's article is sort of a continuation. We need to be active continually.

Veterans have served our great nation in so many ways. We have a saying, "Freedom is not Free and All Veterans have given some and some Veterans have given All." We also say that we need to take care of our veterans. Most people agree, but there is a great difference of opinion on how this is accomplished, and to what extent. We live in a democracy, so we are involved in a political and social system. Most decisions are made in the interest of certain individuals or groups rather than all mankind. Greed and self-interest seem to govern many of these decisions. We would love to live in a world with freedom, peace, cooperation, goodwill, equality, consideration of others, and good quality of life. This can only be achieved if we work together as veterans, inform others, and constantly convince our Congress to do what's right when considering how to take proper care of our veterans.

We as veterans need to be active and vigilant in actions involving veterans. We need to constantly be in touch with our representatives and senators. There is a great deal of legislation being considered all the time concerning veterans. If you would like to get a weekly legislative newsletter updating legislative actions, please send your Name, Email, and Zip Code to Bruce Hall, 8017 N. Washburne Ave., Portland, Or, 97217, or Email to vfwbruce@gmail.com. I can get you signed up for the VFW Action Corps Weekly. It is available to anyone who desires it. By receiving this information, you can then appropriately contact your legislators about legislation affecting veterans.

ACTIVE DUITY

Darren Cruz, son of Gary Cruz (River District), Army, Ft. Cavazos

Samuel Kunz, son of John Kunz (Parkrose), Navy

Christopher Manivanh, son of Simang Manivanh (Hillsboro), Army, Iraq

Connor Sheehan, son of Pat Sheehan (retired), Army, Ft. Houston

Corey Thompson, son of Georgina Thompson (Rose City Park), Navy, Norfolk, VA

Matthew Underwood, son of Rick Underwood (River District), Marines, Camp Pendleton

One of the biggest issues that affects the Department of Defense and the Veterans Administration is proper funding. Congress needs to ensure that the funding appropriated is sufficient to take care of our uniformed and civilian personnel, maintain our readiness at the highest possible level, and sustain our technological advantages. Plus we need to take care of those who have served and need assistance. So contact your congresspeople and request that they work together to provide funds to modify sequestration and maintain a good national security, and also take care of those who provide our national security through their service and sacrifice. Please contact your congressperson as soon as possible.

One way we can be active and support one another as veterans is to join a veteran's organization. Some that you might consider are:

American Legion
National Association of Black Veterans
Disabled American Veterans
Military Order of the Purple Heart
Paralyzed Veterans of America
Vietnam Veterans of America
Veterans of Foreign Wars
Veterans of Underage Military Service

Besides these, most of the military services have associations that you can join. There is strength in unity. We need to join together to insure that everything possible is done to take proper care of our veterans. If you would like to become involved in any of these organizations or in programs that help veterans, please give me a call at 503-285-8468 or email me at vfwbruce@gmail.com.

The VFW had close to 1000 VFW and VFW Auxiliary members attend a legislative conference in the nation's capital the first week of March. They were advocating for veterans and urging Congress to HONOR THE CONTRACT of providing proper care for veterans. They were able to participate in a special joint hearing of the House and Senate Committees on Veterans' Affairs and present the VFW's priority goals to Congress.

We have a local organization which should be beneficial to post 9/11 veterans needing mental and physical health services. It is RVP services including individual and family counseling, acupuncture, chiropractic care, massage therapy, and more. RVP's free services are delivered by a network of highly qualified volunteer providers. The war and pandemic over the past several years have resulted in more veterans and military families turning to RVP for support. Contact returningveterans.org.

We continue to attempt to provide necessities to veterans and people in need. I still have boxes of nonperishable food available to anyone who needs them.

We would like to encourage everyone to be active in caring for veterans and our communities.





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INJURED AT WORK?

Call BRANCH 82 OWCP REP

Mike O'Connor Wednesdays and Thursdays 503 493-5903

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Representing Oregon Unions

And Employees in

Matters of Collective Bargaining

And Civil Rights

(Law Firm retained by NALC Branch 82)

Branch 82 Monthly Meetings

General Membership second Wednesday, 7:00PM
Retiree Luncheon third Wednesday, noon
Stewards Council third Wednesday, 7:00PM
Executive Board fourth Wednesday, 6:30PM

All members are welcome, unless otherwise noted.

All meetings are held at the NALC Branch 82 Office,
5265 NE 42nd Avenue, 97213.

Retiree Luncheons are held at
IHOP, 4931 SE 82nd Avenue, 97266.

The B-Mike is the official publication of Charles N. Coyle Branch 82 National Association of Letter Carriers, affiliated with Oregon AFL-CIO and Northwest Oregon Labor Council (OLC), 5265 NE 42nd Avenue, Portland, Oregon 97218. Phone 503·493·5903. Office hours: M-F 8:00am-5pm, Sat 8:00-11:00am.

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Ryan MIlls

NALC Branch 82 Membership Meeting, March 12, 2025

Call to Order: 7:08

Pledge of Allegiance: Bruce Hall

Deceased Members:

Kevin Dorsey, Tigard, active Thomas Duncan, Gold Card- Collections Brian Tennett, Piedmont, active Dennis Foran, retired former member

Moment of Silence

Roll Call of Officers

First Time Members: Huli Banuelos, Sellwood; Emily Carroll, Rose City Park; Brynn Dyre, Holladay Park; James Foster, East Portland; Karen Glenn, Hillsboro; Julian R. Loveless, Hillsboro; Robin Loveless, Hillsboro

Reading of the Minutes: Wiley Rummel made a motion to dispense with the reading of the minutes and accept them as printed in the B-Mike. Seconded, Wyatt Gilderson. Carried.

Communications

Membership Report: Regular: 1188, PTF: 203, CCA: 39, Retiree: 502, Gold Card: 91, Management & Other Crafts: 50, New Members: CCA-5, PTF- 9. Total Membership: 2073. Non-Members: 41, Organized: 97.13% Canceled: Alicia Leonard, Clackamasmgmt; Carol Lillard, Collections- mgmt; Mike Nghiem, East Portland- Craft Transfer; James Neubarth- mgmt Separated: Tom Badrick, West Slope; Dylan Cottrell, Holladay Park; Tamara Dawson, Sellwood; Douglas Gaines, Oak Grove; Orin McBride, Multnomah; Paul Whitaker, West Slope

Secretary-Treasurer's Report:

Secretary-Treasurer Matt Pierce went over the Financial Report covering February. President Norton discussed the sale of our former building. Pierce said it sold for \$825,000, we paid down our new mortgage by \$500,000, and roughly \$275,000 went back into our savings account. Casey English made a motion to pay the bills. Seconded, Eric Matras. Carried.

Executive Board Expenditure Recommendation: Motion: To pay for one Fun Night ticket, three days per diem, and \$100 per delegate to the driver, for those paid delegates going to State Convention. Carried

Unfinished Business: Norton said the checks for the paid delegates are being distributed, and he discussed the expedited arbitration process for our contract.

New Business: Norton discussed updates regarding the Trump administration's possible plans to put the USPS under the charge of the Commerce Department and privatize the post office, all coinciding with DOGE and Elon Musk's gutting of other federal agencies. He added that we are going to have a rally on the National Day of Action, March 23. Motion: Jamie Partridge made a motion to endorse the APWU's information leafleting at the East Portland Station on Thursday, March 20. Seconded: Rummel. Discussion. Carried.

Trustee's Financial Report

Resolutions and Bylaws: Resolutions and Bylaws Committee Chairperson Julius Fildes read a proposed resolution: Sanctuary Union Resolution.

Judith Hyde Scholarship Report: Judith Hyde Chairperson Suzanne Miller spoke on the scholarship. The Judith Hyde Scholarship is for children of Branch 82 members who are currently high school seniors planning to attend an accredited post-secondary school or technical institute. The application is in the B-Mike and is due Friday, May 2. Vice-President Betty Nash asked that everyone mention the scholarship at their stand up. While grades are a factor, this scholarship is awarded to the applicant who does the most for their community. The winner receives \$2,000 a year for up to four years.

LCPF Report: LCPF Chairperson Ryan Mills discussed LCPF and House Resolution 70, which opposes privatization of the USPS. He briefly explained what the Letter Carrier Political Fund is, why it is so important, and why everyone should contribute whatever they can. He said we should all want to do what we can to protect the Postal Service.

Labor Management Report:

Norton reported we have one 16.7 and two removals in the Branch, but Cabral had just settled one to bring the carrier back. He said we have a new postmaster for Portland, Yan Fedulov. He is young, smart, and responsive, but he definitely wants things to be done by the book.

Health and Safety Report: Safety Captain Don Cadwell said there are mgmt teams out on the street looking for carriers who are doing things wrong. Mgmt monitoring seatbelt usage was discussed.

Legislation Report: Janet Barlow said her husband Stan Barlow received his backpay check thanks to the Retirement Fairness Act.

MDA Report: Abe Redcloud discussed the Labor Bowl on May 18 at KingPins. He encouraged everyone to get a team together. It is \$60 per bowler, and this is our largest fundraiser for the Muscular Dystrophy Association.

Retiree's Report: Sam Smith discussed the retiree luncheon on Wednesday next week at IHOP. All carriers are welcome, not just retirees. Smith announced that the credit union (NW Priority Credit Union) will have a board position opening up, and anyone who's interested should consider running.

Veteran's Report: Hall discussed various essay contests and scholarships the VFW has. Information about these can be found in his B-Mike articles. He said his VFW just had its 100 year anniversary celebration, and he still has food boxes if anyone needs one.

Labor Solidarity Report: Norton said the TSA workers just had their collective bargaining rights taken away. He said it is rare for federal employees, and we have ours from the 1970 Postal Strike. TSA workers just got theirs and had them taken away with the snap of a finger. He said we are still boycotting New Seasons and supporting the nurses who were out on strike. Partridge discussed the Federal Unionist Network which has come together to raise awareness and mobilize protests as needed for when workers are fired or removed.

Good of the Association: Norton thanked Cody Harris, Hospitality Chairperson, for arranging food and making sure everyone was fed tonight, all while feeling under the weather himself.

Kitty Award: Hall was awarded \$115. **Jackpot:** \$140 went unclaimed by Floyd Jones Junior, retired- Oak Grove. Treasure Chest: \$245 went unclaimed by Luther Yam, Hillsboro.

Adjourned: 8:40



NATIONAL ASSOCIATION OF LETTER CARRIERS
Branch 82
1515 NE 106th Ave
Portland, Oregon 97220

Non-Profit U.S. Postage Paid Portland, Oregon Permit No. 4 Address service requested



The next general membership meetings will be held Wednesday, April 9 and Wednesday, May 14, both at 7 pm. Dinner will be served prior to each meeting.

NEW LOCATION: 1515 NE 106th Ave, 97220

THE INVISIBLE MAN





As you know, PMG DeJoy has announced that he'll be exiting the Post Office soon. How soon? Not soon enough for most of us. For those who just can't wait we offer an opportunity here to glimpse a delightful, delicious, delovely DeJoy-free future! With this illusion you can make him disappear like speedy delivery did when he came on board. Close your left eye and look directly at the X with your right (naturally) eye. Hold the page about a foot from your eye and draw it toward your nose, keeping your eye on the X. At a certain point Dejoy will disappear! (As you draw the page nearer, he'll appear again, so please exercise caution!)